

PENTECOSTAL ASSEMBLIES OF THE WEST INDIES INTERNATIONAL
Compendium of the 34th Biennial General Conference of Workers and Delegates

May 19th – 25th 2012

June 1st 2012

Dear Fellow Worker,

Greetings in that most precious of all names, Jesus the Christ, in whom all things consist and are held together. It is both an honour and privilege to communicate details of what was eminently a successful 34th Biennial General Conference of Credentialed Workers and Delegates.

Host of the conference, Rev. Dr. Raymond Boca, Presiding Bishop of the Northeast Trinidad District, the district's conference planning team led by Minister Edghill Messiah, and the congregation of the host church and conference centre, the Arouca Revival Tabernacle, Arouca, Trinidad combined to extend a warm and hearty 'Trini' welcome to all credentialed workers and conference delegates. The conference centre provided spacious accommodation for booths displaying the work of various mission agencies and para-church organizations. In addition, a local caterer provided well-proportioned, nutritious and tasty snacks, lunches and dinners each day. Commendations were extended to Bishop Dr. Boca and the Northeast Trinidad District publicly, for their gracious hosting and hospitality throughout the conference.

One of 'firsts' achieved by this conference was the separation of delegates' hotel bookings from conference registration. Delegates selected from among approved hotels and guest houses and registered directly with their choice of accommodation. This relieved the conference office of the double task of hotel bookings. On the first day of business, Monday 21st May, some two hundred and ninety-two (292) persons were counted as having registered and in attendance on the first day of the conference.

General Bishop and Chair of the conference, Rev. Dr. Pat Glasgow signaled in his opening address, the breadth of meaning enshrined in the conference theme: "Power and Relevance Through Christ-Centered Ministry". His address, together with each morning's devotional session and nightly conference rallies were streamed live at www.sonlightstudios.biz. This enabled the general public to participate in the rich fare of gospel ministry to leaders and youths by featured speakers, Apostle Dr. Sydney Stair and Rev. Alan Alexander as they focused on the conference theme. Apostle Stair ably explored the issue of leadership relevance and the processes of raising up sons in ministry. On both evening sessions that specifically targeted youths, Rev. Alexander made stirring appeals to youths to deepen their consecration by centering their attention on Jesus Christ. Delegates were ever reminded of the importance of raising up and

exposing the younger generation of ministers to the work of the harvest. CDs and DVDs of any or all of the plenary sessions can still be ordered at the conference office.

Delegates commented that they had been edified and enlightened because of the relevancy of the topics discussed in the plenary sessions, and better prepared to address current issues facing the Caribbean church. Plenaries included:

- Healthy Churches and Ministries – Rev. Dr. Pat Glasgow assisted by Rev. Dr. Errol Joseph;
- Genetic Engineering and the 21st Century Church – Dr. Maria Dillon Remy;
- Ministers’ Survival Guide – Rev. Dr. Errol Joseph assisted by Rev. Dr. Pat Glasgow;
- The Gay and Lesbian Agenda – Professor Alvin Thompson and panellists consisting of Dr. Judith Henry (Hospital Christian Fellowship); Dr. Craig; Attorneys Hyacinth Griffith (Lawyers for Jesus), and Adrian Alexander (Prison Fellowship of Trinidad and Tobago).

The entire General Executive and conference planning team express their appreciation to you who prayed fervently, contributed insightful thoughts and ideas, gave generously and encouraged others to do the same, and not least of all, participated by registering and attending the sessions of the conference. Your support and involvement has made and will continue to make the difference in the life of PAWI the Fellowship – one hundred and two (102) years and counting as workers together with God. We are therefore pleased to offer you this compendium to apprise you of the activities and decisions of the 34th Biennial General Conference of PAWI’s workers and church delegates. The compendium consists of:

- a) Elected officials for the conference term 2012 – 2014;
- b) Minutes of the business sessions;
- c) Decisions arrived at as a result of debate and discussion by delegates;
- d) Forward plans for the on-going effectiveness of the PAWI Fellowship.

The Executive anticipates members’ utilization of those vital elements that renew and sustain our unity as a Fellowship – prayer for one another, harmonizing of our plans, sharing of resources, deepening of relationships and commitment to the objectives and vision PAWI, the Fellowship.

Yours truly,

Errol Bartholomew

Errol Bartholomew

General Administrator

SECTION 1 - ELECTED OFFICIALS OF PAWI (2012-2014)

1. THE GENERAL EXECUTIVE

(Comprises General Officers, District Presiding Bishops, and Other Executive Members)

GENERAL OFFICERS:

General Bishop	-	Rev. Dr. Pat Glasgow
Assistant General Bishop	-	Rev. Ophneil Forde
General Administrator	-	Rev. Errol Bartholomew
Ex. Dir. of Church Ministries	-	Rev. Cynthia Jack
Ex. Dir. of World Missions	-	Rev. Nigel Henry

PRESIDING DISTRICT BISHOPS: (Elected at respective District Conferences)

Antigua/Barbuda/St. Kitts/Nevis	-	Rev. Dr. Lester Emanuel
Barbados	-	Rev. Dr. Gerald Seale
Central Trinidad	-	Rev. Dr. Alister Alexander
Dominica/ Guadeloupe	-	Rev. Michael Daniel
Grenada	-	Rev. Dave King
Montserrat	-	Rev. Abraham Riley
North East Trinidad	-	Rev. Dr. Raymond Boca
North West Trinidad	-	Rev. Derick Henry
South Trinidad	-	Rev. Satnarine Bahadoor
St. Lucia	-	Rev. Thomas Eristhee
St. Vincent & the Grenadines	-	Rev. Sonny Williams

Tobago - Rev. Dr. Vernon Arthur

OTHER MEMBERS OF THE GENERAL EXECUTIVE:

Chairman, PAWI-Trinidad & Tobago - Rev. Dr. Alister Alexander

Chairman, WIST Board of Directors - Rev. Dr. Pearl Rivers

Member-at-Large - Ms. Valerie Charles

Member-at-Large - Sir Howard Fergus

Member-at-Large - Ms. Tries Frederick

2. WEST INDIES SCHOOL OF THEOLOGY, BOARD OF DIRECTORS

Rev. Dr. Pearl Rivers - Chairman

Members: Rev. George Frederick, Ms. Belinda Dillon, Rev. Nolan Warner, Ms. Andrea Phillip, Rev. Andre Symmonds and Ms. Alison Isadore

3. CHURCH MINISTRIES DEPARTMENTAL LEADERS

General Christian Education Director - Rev. Albert Cooper

International Crusaders Commissioner - Mrs. Pamela Dickson Stewart

General Women's Ministries Director - Mrs. Lucille Harris

General Youth Ministries Director - Pastor Kevin Hunte

General Men's Ministries Director - Mr. Mike Goddard

SECTION 2 – MINUTES OF THE BUSINESS SESSIONS, MAY 21ST - 25TH 2012

DAY ONE - MONDAY 21ST MAY 2012

1:0 DAY ONE – FIRST BUSINESS SESSION

1:1 The business session began at 10:20 am. The chairman, Bishop Dr. P. Glasgow welcomed all the Delegates and invited guests.

2:0 CONFERENCE BAR:

1. The first ten rows in each section were established as the Conference Bar.
Moved by Rev. I. Smith and seconded by Rev. E. Lashley. Carried
2. A motion was moved to have Rev. Alan Alexander be included in the conference Bar without voting rights.
Moved by Mr. C Marshall and seconded by Rev. A. Gray. Carried
3. A motion was moved to have Rev. Dale Coad included in the Conference Bar without voting rights.
Moved by Rev. E. Harris and seconded by Rev. E. Baisden. Carried
4. A motion was moved to have Rev. Torrance Bobb included in the conference Bar without voting rights.
Moved by Rev. S. Ollivierre and seconded by Rev. L. Thomson. Carried

3:0 ACKNOWLEDGEMENTS

3:1 The chairman welcomed the North East Trinidad District Bishop and Host Pastor, Rev. Dr. R. Boca, who brought greetings and welcomed conference delegates.

3:2 The following persons were invited to bring greetings:

1. Rev. Torrance Bobb –Former General Superintendent of the PAWI
2. Rev. Dale Coad – Caribbean Director for the Caribbean and Latin America, Assemblies of God, USA
3. Rev. John Smith – General Superintendent of Assemblies of God, Guyana.

4:0 ANNOUNCEMENTS

1. The supplier of the conference bags would be replacing defective clips.
2. Delegates were reminded that meal tickets were to be kept safe since any replacement would incur a fee.

5:0 PRESENTATIONS

5:1 The chairman invited General Administrator, Rev. E. Bartholomew to make presentations to

Rev. Torrance Bobb, Rev. Dale Coad and Rev. John Smith. Rev. Bartholomew presented each person with a copy of the history of PAWI entitled, “ABLAZE, The Pentecostal Assemblies of the West Indies”.

6:0 ADOPTION OF STANDING ORDERS

6:1 The Chairman perused the Standing Orders on pages 16-18 of the conference book.

Moved by Rev. L. Thomson and seconded Rev. Riley that the Standing Orders be accepted. Carried

7:0 ADOPTION OF AGENDA

7:1 Moved by Rev. J. George and seconded by Rev. E. Mc Lorren.

Carried

8:0 CONFERENCE COMMITTEES

The following amendments were made to the conference committees:

1. Roster Committee: Deletion of Mrs. Shirlene Pope and inclusion of Rev. Alvin Walker;
2. Resolution Committee: Inclusion of Rev. Gwendolyn Smith and Rev. Noel Clarke;
3. Secretariat Committee: Inclusion of Rev. Stephanie James-Thomas and Pastor Sharon Woodley;
4. Tellers: Deletion of Rev. Natasha Siffet and inclusion Rev. Suresh Rampersad, Pastor Addison Scott and Rev. Emile Grant.

9:0 GENERAL BISHOP'S REPORT

9:1 The Assistant General Bishop, Rev. O. Forde chaired the conference while General Bishop, Dr. P. Glasgow gave his report.

9:2 Responding to questions on the report, Bishop Glasgow said:

1. Prayer Rallies have been conducted and groups are meeting for prayer and needs are being met.
2. With respect to Youthfest and carrying on the legacy, Bishop Glasgow felt from what he had been seeing was that PAWI was in good hands.
3. The PAWI history book "ABLAZE" would be available at bookstores shortly.
4. The Bishop informed the conference that expression of sympathy to the family was given by the Grenada District, and by himself on the passing of Rev. Laudwin Antoine.
5. Clarification was given that Rev. Abraham Riley and Rev. Hugh Sylvester had retired from active pastoral duties; Rev. Riley was still Bishop of Montserrat.
6. Regarding church morbidity and the prospect of reviving some 8% of PAWI's churches, the General Bishop stated that this matter was addressed through interviews with the pastors and seminars to assist both the Pastor and the assembly.
7. Churches are to care for workers by ensuring that the individual worker participates in an acceptable health plan.
8. Regarding an apparent litigious spirit among members, there are more than enough persons with much wisdom to deal with difficult issues instead of taking persons to court.

The General Bishop indicated that we must do what is right which is to follow the PAWI constitution.

9. To the suggestion that workers should sign a contract, the Bishop stated a job description for Pastors, when passed, would be required on entering the District.

10. Research needs to be done as to the reason why Pastors fall. The problem was not among men alone; there are other sins that are not recorded. However, sessions are held to assist Pastors.

9:3 Motion: Moved by Rev. I. Smith, seconded by Rev. L. Emanuel that the report of the General Bishop be accepted.

Carried

10:0 ROSTER COMMITTEE

10:1 The Convenor of this Committee reported that there were 219 persons registered.

10:2 The General Bishop resumed the chair and called for Rev. Joycelyn Nelson. The General Administrator then presented her with a copy of “ABLAZE”, the history of PAWI.

10:3 Rev. Dr. L. Emmanuel took the chair for the election of the General Bishop and read the qualifications. Rev. Braithwaite prayed.

11:0 GENERAL ADMINISTRATOR’S REPORT

11:1 Among highlights on his report, General Administrator, Rev. E. Bartholomew presented:

1. Praise for what God was doing;
2. Production of the PAWI history book, “ABLAZE”;
3. Charts showing the distribution of churches, credentialed workers and membership;
4. Challenges facing the Fellowship which included church growth, the buy-in by workers to PAWI’s vision and financial sustainability of the Head Office.

11:2 Responses to questions on the report, Rev. E. Bartholomew:

1. The specific dating that the report covered was noted and shall be rectified.
2. Commendation to author, Rev. Thomas Maginley and special mention of Professor Alvin Thompson was made for his voluntary service in editing and facilitating the production of the book PAWI history.
3. Acceptance of the correction by Rev. I. Smith that Rev. H. Sylvester did not pioneer the church at Guiaco, but Rev. H. Mahabir.
4. Regarding renewal of credentials, the District Executive is responsible for conducting interviews with all persons who are renewing credentials to ascertain their commitment to PAWI.

5. The word 'encourage' is used because the District Executive is the body entrusted with overseeing the work of churches and workers within the district. The PAWI International Office encourages the districts' Executives to carry out their function.

11:2 A motion was moved for an extra ten minutes to complete discussion on the General Administrator's Report.

Moved by Bro. A. Charles and seconded by Rev. M. Braithwaite.

Carried

12:0 GENERAL ADMINISTRATOR'S REPORT CONTINUED

12:1 Responses to questions on the report:

1. Interviews of workers are an established requirement for all credentialed persons working in the Districts and for those who were coming into the District.
2. Concerning an action plan for business involvement and for the objective of financial sustainability, it was important for an action plan to be developed. The International Office was taking a closer look at the future.
3. The recorded membership of the entire Fellowship was 39670 which showed a 3% growth.
4. The objectives for finances were addressed later in the report in challenge #3, page 64 and graph on page 67.
5. The General Administrator, responding to a query on the stagnation of the economy stated that the office could only do so, if the Districts indicate to what extent global economic events had on their economy. Some Districts were very consistent in tithing and they were commended.

12:2 Motion: Moved by Rev. A. Charles, seconded by Rev. L Thomson that the report of the General Administrator be accepted. CARRIED

13:0 ELECTION OF OFFICERS

13:1 The General Bishop, Rev. Dr. Pat Glasgow was elected on the Nomination Ballot with 165 votes.

14:0 LUNCHEON ADJOURNMENT

14:1 The luncheon interval was taken at 1:00 p.m. Rev. Dr. P. Glasgow prayed.

15:0 EVENING SESSION

15:1 The Chairman called the session to order. The meeting resumed at 2:00 p.m.

16:0 CHURCH MINISTRIES DIRECTOR REPORT

16:1 The Church Ministries Director, Rev. Cynthia Jack gave highlights of the report.

16:2 General Overview: The Director requested that the General Executive be given the responsibility to re-write the Departmental policy including the qualifications and job description for officers.

16:3 Responses to questions on the report:

1. The period to which the report refers was May 2010 – December 2011.
2. Local assemblies should deal with the matter of local Youth Ministries involvement, where the youths do not attend district events.

16:4 Moved by Rev. S. Ollivierre and seconded by Rev. C. John that the report be accepted.
Carried

17:1 WORLD MISSIONS DIRECTOR'S REPORT

17:2 The World Missions Executive Director, Rev. Nigel Henry gave highlights on his report:

1. PAWI World Missions was in partnership with YWAM, Assemblies of God and Wycliffe.
2. Youths should be involved in missions and ministry.
3. Honour was recommended for Rev. Winston Broomes, former PAWI missionary to Zambia, Africa.

17:3 Responses to questions on the report:

1. A written agreement was made with PAWI persons who were functioning with Operation Mobilization and those names appeared in the report. There were other persons serving as missionaries.
2. Only eight (8) persons registered for the Missions Camp because of financial constraints.
3. There was one church in Guadeloupe which was under the oversight of the Dominica District.

17:4 Moved by Rev. S. Ollivierre and seconded by Pastor Christopher Marshall that the World Missions Director's Report be accepted. Carried

18:0 REPORT OF THE CHAIRMAN, BOARD OF DIRECTORS OF WIST

18:1 Professor Alvin Thompson gave highlights on the report:

1. Due to lack of finances, WIST only has two full-time lecturers;
2. Rev. T. Nelson Scholarship fund was in operation for 2 years.

18:2 Responses to questions on the report:

1. WIST does not have a Computer Lab at present hence computer literacy was not taught at WIST.

19:0 ELECTION OF GENERAL OFFICER

- 19:1 Ballots were given out for the election of the Assistant General Bishop.
- 20:0 CHAIRMAN OF DIRECTORS OF WIST REPORT CONTINUED
- 20:1 Responses to questions on the report:
1. The Plant Manager's report indicated proposed work to be undertaken on WIST Campus facilities.
 2. The Director concurred with suggestions that appeals can be made for financial contributions and repair of campus buildings.
 3. There was not enough staff and resources for WIST to put on online courses.
 4. Sis. Lee asked if consideration be given to utilize towards WIST Building Project instead.
 5. The ecclesiastical grant is given to PAWI Trinidad and Tobago hence the conference cannot decide on such a matter.
- 20:1 Motion: Moved by Rev. A. Alexander, seconded by Rev. L. Mitchell that the WIST Report be accepted. Carried
- 21:0 REPORT OF AUDITED FINANCIAL REPORT FOR 2010 AND 2011
1. The Financial Report was presented by Mrs. Joanna Calliste - James.
 2. Questions on the report.
 - a. On the question of to whom PAWI pays tithes, tithes are paid to Teen Challenge and the Evangelical Association of the Caribbean, Barbados.
- 21:1 Motion: Moved by Rev. N. Warner and seconded by Rev. C. Jack that the financial report be accepted. Carried
- 22:0 RATIFICATION OF DEPARTMENTAL DIRECTORS
- 22:1 The Chairman presented the names of the Directors to be ratified by the Conference.
1. Women Ministries- Rev. Lucille Harris
Moved by Rev. C. Jack and seconded by Sis. J. Lee. Carried
 2. Christian Education- Rev. Albert Cooper
Moved by Rev. M. Butler and seconded by Rev. E. Lashley. Carried
 3. Youth Ministries- Pastor Kevin Hunte
Moved by Rev. N. Henry and seconded Rev. P. George Carried
 4. Crusaders- Mrs. Pamela Dickson-Stewart
Moved by Rev. L. Patterson and seconded by Rev. Vernon Arthur. Carried
 5. Mens Ministries-Rev. Mike Goddard
Moved by Rev. L. Harris and seconded Rev. J. Nelson. Carried
- 23:0 RATIFICATION OF WIST BOARD OF DIRECTORS

23:1 The Chairman informed the Conference that Professor Alvin Thompson has not allowed his name to stand for the position of Chairman of the Board of Directors of WIST.

23:2 The General Executive nomination for the position of Chairman of the Board of Directors was Rev. Dr. Pearl Rivers. Moved by Ms. Vonetta Figuera, seconded by Bro. Christopher Marshall that Rev. Dr. Pearl Rivers be the Chairman of the WIST Board of Directors.

Carried

23:3 The following persons were appointed as members of the Board of Directors:

1. Rev. George Fredericks

Moved by Rev. I Smith seconded by Rev. A. Phillip.

Carried

2. Belinda Dillon

Moved by rev. Vernon Arthur seconded by Rev. M. Atwell.

Carried

3. Allison Isidore

Moved by Pas. Lazarus seconded by Pas. Julien Cherry.

Carried

4. Rev. Nolan Warner

Moved by Rev. V. Arthur and seconded by Sis. C. Emmanuel

Carried

5. Rev. Andre Simmons

Moved by Rev. Payne seconded by I Broomes

Carried

24:0 ELECTIONS

1. The Chairman announced that Rev. Ophneil Forde was elected as Assistant General Bishop.

2. Ballots were given out for election of General Administrator.

25:0 RESOLUTIONS

25:1 CLASSIFICATION OF DISTRICTS

PAWI may add Districts to the Fellowship from time to time on recommendation of the General Executive and approval of the General Conference.

25:2 Moved by Rev. N. Henry seconded by Rev. A. Riley

Carried

26:0 ELECTIONS

26:1 Rev. Errol Bartholomew was elected General Administrator on the nomination ballot.

27:0 Day one of Conference Business ended at 4:15 p.m., with prayer by Rev. Joycelyn Nelson.

**34th BIENNIAL GENERAL CONFERENCE OF THE
PENTECOSTAL ASSEMBLIES OF THE WEST INDIES**

AROUCA REVIVAL TABERNACLE

MAY 20TH - 25TH 2012

DAY TWO - TUESDAY 22ND MAY 2012

30.0 DEVOTIONAL SESSION

30.1 The Devotional Session commenced at 8:30 a.m. The Chairman, Rev. Sonny Williams invited Rev. Beverley Haynes to open in prayer and Brother Elliot Niles to lead in worship.

30.2 Rev. Sonny Williams introduced the speaker, Apostle Dr. Sydney Stair.

30.3 Dr. Stair read from Ephesians Chapter 4, verse 11-13.

30.3.1 He amplified on the word 'gifts' and he explained that we, God's children are gifts. Jesus appointed ministerial gifts to the church. The Greek word 'did-o-mee' which is in the present tense means that God gave, He gives and He will continue to give;

30.3.2 The words "equip or perfecting" came from the Greek word "katartismos" which means to be called by God to train the people and send them out. We are called to equip the people to do the work, till or until. Until we all come to the 'unity'.

30.4 The History of the church:

1. The 1st Century Apostles: They were radical, bold and assertive, they did great things;
2. The 3rd Century Apostles: The entire world was under their influence;
3. Seminaries: They stayed 'in', though Jesus said "Come and see";
4. 325 DC-1st Temple: Roman and Greek influence came into the church;
5. By the 5th Century: Darkness;
6. By the 15th Century: There was restoration of the apostolic movement.

30.5 The functions and characteristics of an Apostle:

- They are foundation ministers according to Ephesians 2: 20;
- They are Architects, they build on what the prophets see: 1 Corinthians 3:10;

- They don't appear overnight;
- They have the authority to heal the sick: Acts 28: 8;3:6;
- They send handkerchiefs, when they cannot reach to the sick: Acts 19:12;
- They are transported from one place to another: 2 Corinthians 12:2;
- They are not afraid of death;
- They speak into the lives of government officials;
- They end up in prison;
- They have the authority to judge situations in the church;
- They have the authority to turn people over to the devil;
- They establish churches;
- They provide caring for churches and ministers;
- They have authority to cast out devils;
- They are seasoned ministers;
- They never work alone. They are no lone rangers;
- They have the habit to raise money for the Kingdom;
- They are atmosphere changers;
- They have a high level of discernment;
- They engage in spiritual warfare;
- They have a deep and genuine passion for the city where they are and the nations of the world.

30.6 According to Revelation 1:5-6, we are all kings and priests unto God. Citizens of the kingdom of God are all kings but we must remember that when we come to the house of God, we come as priests. The word "king" came from the Greek word "basilea". In the New American Standard Bible, 'basilea' means kingdom. We all have a kingdom inside of us, which represents sovereignty, authority and royal power.

30.7 Conclusion

When we meet the needs of the people we are doing God's will. We are to be Fathers who impart into our sons.

30.8 The Chairman, Rev. Sonny Williams invited Dr. Stair to raise an offering to offset the expenses of the Conference. The offering was raised and Dr. Stair imparted an anointing upon each person at the altar.

30:9 REFRESHMENT BREAK

A break was taken at 10:25 a.m.

31:0 DAY TWO – THIRD BUSINESS SESSION

32:0 The Chairman, Rev. Dr. Pat Glasgow called the Conference to order at 10:55am.

33:0 Establishment of Conference Bar

The Chairman reiterated that the Conference Bar remains as established on day one.

33:1 Due to the fact that Rev. Bartholomew was occupied elsewhere, Prof. Alvin Thompson was asked to occupy the head table.

34:0 ACKNOWLEDGEMENTS

34:1 The Chairman welcomed Rev. and Mrs. Melch Pope to the conference. He also acknowledged Rev. Martin McDowell, Missionary for Brazil and accompanying ministers with him.

34:2 Rev. McDowell brought greetings to the conference and gave a short Video presentation on the work done in Brazil. He then thanked the Conference for their continued support and introduced the members of the team from Brazil.

34:3 Questions from the floor were entertained.

35:0 RESOLUTIONS

35:1 *Resolution 1.2 Divorce and Remarriage*

Insert a new clause #9.9.6.5:

“Persons divorced and remarried shall not hold positions at the District Executive, National Executive or General Executive level”.

35:1.1 Discussion:

1. Rev. Knowles McCall: It does not identify district departmental directors. Prof. Thompson responded that the General Executive had to come up with a compromised position. At this point in time, our membership is still uncomfortable about divorce and remarried persons filling the pulpit. The lower levels can be reviewed at a later period;
2. Pas Glasgow: Are departmental directors allowed? Departmental directors are eventually elected on the district executive level;
3. Rev. Edward Lashley: What is the present stand in the constitution? The Chairman responded that there is no definite stand in the constitution.

35:1.2 VOTE

Votes in favour: 103; votes against: 19

CARRIED

35:2 *Resolution #1.3 Proposed Amendment to Bylaw 9, Section 9.6.3*

Insert a new Section, # 10, entitled: “Political Involvement of Credential Holders” consisting of clauses #1 - #4 below:

“The Fellowship encourages active engagement or participation in politics by a credential holder under certain conditions:

1. A credential holder who wishes to contest for a seat in the Parliament of his/her respective country or to campaign in any form whatsoever on behalf of a particular political party, must be given leave of absence without pay to do so. Such leave of absence shall normally be no more than three (3) months.
2. A credential holder who is elected or appointed to a seat in parliament must relinquish his/her credential and vacate any office or post held in the

Fellowship forthwith, upon such election or appointment. Such person however, may remain a member of the Fellowship and be considered for reinstatement of credentials and the assumption of various office therein once he/she has ceased partisan political activities.

3. A credential holder may continue to hold credential and office in the Fellowship if appointed by the Head of State, i.e. President, Governor General, as the case may be, to a parliamentary position on a non-partisan basis”.

35:.2.1 Discussion:

1. Prof. Thompson explained the rationale. He stated that they did not want to introduce politics in the church but if they are willing to be part of the campaign a period of 3 months would be given. The intention is to prevent persons not to be persuaded to vote for the party concerned.
2. The Grenada district has adopted a policy that a credential holder should relinquish his/her credentials once entering into politics. This kind of activity has the potential to split churches
3. Sis. Lee: Why “under certain conditions”? If consideration should be given for leave of absence, it should be optional and there should be consultation with the district executive and general executive. Why should the credential holder relinquish credentials? Prof. Thompson responded that there are person who hold credentials and are not in pulpit ministry. The issue is what office that credential worker can hold in the fellowship.
4. Rev. Pearl Rivers: The law of the land permits gay marriages etc. We need to be cautious, since the Pastor’s Office is different from one who serves in a Department.

35:2.2 VOTE

In Favor: 127

Against: 38
CARRIED

36:0 ELECTIONS

Rev. Cynthia Jack was elected to the position of Church Ministries Director on the Nomination Ballot.

37:0 PROPOSED AMENDMENT TO BYLAW 9.10,#2-‘Nominal Members’

1.4.1 Proposal to define the term ‘Nominal Members’

1. Children born to members of Assemblies of the PAWI Fellowship or dedicated in these assemblies and whether or not are in regular attendance in these assemblies shall not be accorded rights desire and privileges of members of the assemblies of the Fellowship but shall for all purposes be classified for national and legal purposes as Pentecostal in religious classification. Should these children desire membership status, compliance with section#9.10.1; clauses i-iv of the PAWI bylaws shall become applicable.
2. In terms of reporting information on membership, PAWI shall recognize members, children born to members and adherents.

37:0.1 VOTE

The Chairman asked for a show of hands.

CARRIED

38:0 LUNCH BREAK

The conference adjourned for lunch at 12:40 p.m. with prayer by Rev. Vernon Arthur

39:0 DAY TWO – FORTH BUSINESS SESSION

39: 1 The Chairman called the Conference to order at 1:40 p.m. and invited Rev. L. Harris to lead in a song.

39:2 The Chairman informed the Conference that Bro. Nelson who accompanied Rev. McDowell lost his mother on Sunday He expressed condolences on behalf of the Conference.

40:0 ELECTIONS

40:1 RATIFICATION OF MEMBERS OF LARGE.

Three (3) persons with the following expertises were selected.

1. Education: - Sir. Howard Fergus
Moved by Rev. A. Riley and seconded by Rev. A. Cooper. CARRIED
2. Business (Marketing):- Ms. Valerie Charles
Moved by Rev. N. Warner and seconded by Ms. J. Callendar CARRIED
3. Law:- Mr. Tiris Frederick
Moved by Rev. E. Mc Lorren and seconded by Rev. Thomson. CARRIED

41:0 The Chairman then introduced Ms. Rebecca Goviah an Attorney in training who is also involved in an organization called Crisis and Pregnancy Abortion Recovery.

41:0.1 The organization deals with Sanctity of Life, Traditional Marriage, Natural Family, and Religious Freedom

41:0.2 Ms. Goviah shared on the issues of Decriminalization especially geared towards children. She emphasized the need to teach our children the word of God; we are to strengthen marriage and family.

41:0.3 She said, we must do all that we can to protect them from indoctrination by those who are against biblical training, and the ills in society.

41:0.4 Churches were encouraged to look at their finances and how much is spent towards the children and youth.

41:0.5 Rev. Ali asked: Should believers be involved in the present systems in order to reshape people thinking?

41:0.6 Response: If the system does not allow you to operate with your conviction and represent God's principles you should get out.

41:0.7 It was suggested that Ms. Goviah be asked to visit the islands to educate the churches from the presentation that was done.

42:0 ELECTIONS

With 113 votes, Rev. Nigel Henry was elected World Missions Director on the nomination ballot.

43:0 RESOLUTIONS

43:0.1 *Resolution 1*; Amendment to Bylaw #9, Section 9.2.8

2.1.1 Issue of credential to those who normally reside within established PAWI District.

Amendment to the Bylaw approved by General Conference 2008 shall read thus:

2.1.2 “Credentials may be issued to affiliate ministers who functions extra-regionally or are former credential holder. Persons in this category shall be governed by the following regulations:

1. The PAWI International Office shall determine the terms and conditions under which credentials maybe granted and whether the individual shall be affiliated to a particular District or to the International Office.
2. Applications may be made to: the General Administrator, PAWI International Office.
3. The International Office shall authorize a person or persons in that locality to certify the applicant’s fitness to be granted credentials, through interviews, examinations of documents, qualifications, experience, credentials currently held , affiliation to any Christian Organization, ministerial conduct, and any other considerations as the International Office may deemed appropriate.”

43:0.2 VOTE

The Chairman asked for a show of hands

CARRIED

44:0 *Resolution 2*:

2.2 The Original paragraph#9.2.6, #9.2.7 and #9.2.9 are amended thus:

2.2.1. Amendment to paragraph #9.2.6.

44:01 “Where a District Executive or an affiliate Assembly finds it impossible to work harmoniously, either party shall be free to refer the matter to the General Executive for resolution.:

44:02 VOTE

The Chairman asked for a show of hands

CARRIED

45:0 *Resolution 3:*

45:0.1 #2.2.2. Amendment to paragraph #9.2.7.

“an affiliate Assembly shall be regarded as an assembly that wishes to enjoy a certain level of fraternal relations with the PAWI Fellowship, but not to fully integrated into the administration.

The terms of affiliation shall include:

1. Acceptance of the Statement of Faith of the PAWI International;
2. Holding of Credentials (of its principal officer/officers);
3. Attendance at Conferences;
4. Fulfill obligations as stated in the Constitution and Bylaws of PAWI International;

45:0.2 2.2.3. amendment to paragraph #9.2.9.

“Credential holders of affiliate assemblies shall not be eligible to hold any District Executive, National Executive or General Executive.”

45:0.3 VOTE

The Chairman asked for a show of hands.

CARRIED

46:0 *Resolution 4:*

3.1.2. The following Amendment shall replace Bylaw 5.2.1; © and shall be placed as the last clause of Credentials.

“Notwithstanding the above, the General Executive reserves the right to grant appropriate levels of Credentials to individuals with proven ministry, outstanding spiritual gifts and demonstrated Christian character.”

46:0.1 VOTE

The Chairman asked for a show of hands.

CARRIED

47:0 *Resolution 5:*

47:0.1 #3.2.1. The structure of regulation to handle affiliate ministries that report directly to the PAWI International Office, including the granting of credentials to persons in locations where there is no PAWI District, for example Venezuela. United States of America, Brazil shall read:

“At least one General Executive Officer and another person competent in the language (in the case of a non-Anglophone country) shall be deputed to interview the leadership of the assembly or individual and to ensure their understanding and views are compatible with PAWI teachings.”

47:0.2 VOTE

The Chairman asked for a show of hands.

CARRIED

48:0 *Resolution 6:*

48:0.1 #3.4.1 Relative to the initiation of disciplinary procedure in cases where a person voluntarily confesses orally of wrong doing, the recommendation is;

Oral allegations of wrong doing must be transposed into writing and signed by the complainant prior to instituting disciplinary procedure. Bishops shall initiate disciplinary procedure only on signed written statements of the complainant.

48:0.2 VOTE

The Chairman asked for a show of hands.

CARRIED

49:0 *Resolution 7:*

49:0.1 PASTOR'S JOB DESCRIPTION

After much discussion, the Chairman suggested that the document be accepted as a working document for the next two (2) years.

49:0.2 Motion: Moved by Rev. L. Thomson seconded by Rev. A. Riley that the document be accepted.

CARRIED

50:0 LEAVE POLICY

50:0.1 The following leaves were highlighted: Sabbatical, Vacation, Maternity, Study, No Pay, and Compassionate leave.

50:0.2 The Chairman suggested that the document be accepted as a working document for the next two years.

50.0.3 Motion: Moved by Rev. Payne and seconded by Sis. Shirlene Pope

CARRIED

51:0 RECOMENDATION

1. In view of the fact, that several persons eligible to hold positions are not known by the delegates, Rev. G Gilkes suggested that a profile of the persons be done. The information given would provide delegates with an opportunity to see the potential or willingness of the individual.
2. It was also suggested that we make use of the PAWI Website for this purpose and other information.
3. The Chairman further suggested that persons interested in serving in the various positions should submit their resume to the General Executive who would then liaise with the respective Districts.

52:0 WORKSHOP

52:0.1 The Delegates were divided into six groups. Each group was assigned a coordinator and a topic for discussion.

52:0.2 The Chairman directed that discussions would continue on Thursday 24th May 2012 after the Devotional Session.

53:0 OFFERING

The General Bishop informed the Conference that the Offering raised was \$82,360.80.

54:0 VENUES FOR GENERAL CONFERENCES

1. 2014: St. Vincent
2. 2016: Grenada
3. 2018: Antigua

55:0 ACKNOWLEDGMENT

55:0.1 Bishop Sonny Williams wife, Mrs. Morine Williams was asked to give her testimony. The bishop explained that she was not present at conference 2010 because she was diagnosed with Cancer.

55:0.2 She testified of the miracle that took place in her body, and the elimination of her medical debts. She also expressed thanks to God and to everyone for their prayers and support.

56:0 ADJOURNMENT

The Conference was adjourned at 4:00 p.m. with prayer by Rev. Kendal Augustin.

34TH BIENNIAL GENERAL CONFERENCE OF THE
PENTECOSTAL ASSEMBLIES OF THE WEST INDIES
AROUCA REVIVAL TABERNACLE
MAY 20TH - 25TH 2012

MINUTES OF DAY THREE - WEDNESDAY 23rd MAY 2012

56.0 DEVOTIONAL SESSION

56.1 The session commenced at 8:30 am. The Chairman, Rev. Michael Daniel welcomed delegates to the conference and invited Rev. Noel Clarke to open in prayer. The Arouca Revival Tabernacle worship team led the congregation in worship.

56.2 Rev. Daniel introduced the speaker, Apostle Dr. Sydney Stair who spoke from Genesis Chapter 48, verses 1-19. He spoke on the theme: Apostolic Fathers.

Dr. Stair spoke of his life with his own father and then gave a background on the life of Joseph. In verse one, he highlighted Joseph's two sons, Manasseh which means "forget" and he encouraged the delegates that sometimes we need to forget and get over issues. The second son, Ephraim means "fruitful". To be fruitful one must forget issues. According to Isaiah 43:1, we need to have with spiritual amnesia on issues.

56.3 Genesis 48:2 – Joseph and his two sons visited Jacob while he was sick. Even though Joseph looked like an Egyptian and lived in Egypt, he was a prophet. Jacob called Joseph's sons, his sons (verse 5) and in verse 11, Jacob asked Joseph to bring his sons closer so that he can bless them. Blessing means to deposit and speak into a person's life.

Jacob broke tradition and gave the greater blessing to the younger son instead of the older. The application is that if we don't break tradition, we will mess up other people's lives.

56.4 The criteria of an apostolic father:

1. As a father I cannot bless what is not mine;
2. As a father, I cannot be told who to bless and how to bless;
3. As a father, I bless those who I want to bless;
4. As a father, I have the God-given power and authority to declare the future of my sons and daughters;
5. As a father, I have the responsibility to speak, not what they want to hear but what they need to hear;
6. As a father, death would not take me by surprise;
7. Apostolic fathers give birth to rulers, to sons and daughters who have potential to serve entire nations;
8. They give birth to strange looking sons and daughters;
9. They have children they don't even know they have.

56.5 CONCLUSION

It is not easy being parents especially to children who were not birthed? Of all the twelve disciples there was only one whom Jesus called his "son". Deposit yourself into people's lives but remember that sheep belongs to you. Sons protect the families business.

56.6 Dr. Stair invited persons who needed healing for back problems to come to the altar for prayer.

56.7 REFRESHMENT BREAK

A break was taken at 10:00 am.

DAY THREE – FOURTH BUSINESS SESSION

57.0 RESUMPTION

57.1 The Chairman, Bishop Dr. Pat Glasgow called the Conference to order at 10:30 a.m.

58.0 GREETINGS

- 58.1 The Chairman invited Rev. Thomas Maginley to bring greetings. Rev. Maginley gave the conference an update on the orphanage in Chennai India, and of the dedication of the church building on 12th January, 2011. In addition he reported on the ministry in Uganda and the growing need for ministry, especially in Kampala. He highlighted the poverty situation and cited two main challenges as education and health. The country was in need of medical assistance for AIDS victims and malaria. He encouraged short term missionary trips for at least one month. The area of Lira in North Uganda also needs missionaries from the Caribbean to assist in specific areas.
- 58.2 Rev. Jeremiah Prescod was also invited to bring greetings to the conference. He informed the delegates that his memoir entitled “Go” told of how God had led him in unusual ways from Tobago to WIST and onward and was available for purchase.
- 58.3 Apostle Ernest Pollard, Missionary to Venezuela also brought greetings and gave highlights on the work in Venezuela. He informed the Conference that thirteen (13) years have passed since he and his wife migrated to Venezuela. They have been meeting new people in their sojourn. In San Jose, a crusade was held with Rev. Prakash Soodeen and fifteen (15) persons were baptized subsequently.
- 58.3.1 Plans were in place to erect a church in San Jose and a member of the Warao family is currently being trained to give leadership. The church currently meets in the open air, though it is quite a large gathering. The greatest need among the people is for clothing and foodstuff. He also mentioned that there are three Spanish churches in Venezuela who are desirous of becoming affiliated with PAWI. He then thanked the Conference for its support and prayer and looks forward to others who would assist him in ministry.
- 58.4 Missionary Lindy Ann Taylor brought greetings and gave a report on Cambodia where she operated for the past two years. She mentioned that Cambodia has over fifteen (15) million persons comprising of 98% Buddhists and 2% Christian. She established a sewing ministry and all the ladies of this ministry have all been baptized. The children’s ministry has over six hundred (600) members and the population of the village is approximately eight to twelve thousand persons.
- 58.4.1 The missionary’s vision is that the children and youths will be empowered to transform lives. She thanked God for her African descent, a result of which, the people are drawn to her. She solicited prayer and covering, and thanked the Fellowship for their support.
- 58.5 The Chairman mentioned Missionary Sherry Ann Griffith who functions in the interior of Suriname and is doing a great job. Bishop Glasgow encouraged all the delegates to support the missionaries financially.

59.0 ANNOUNCEMENTS

59.1 Mrs. Christine Glasgow was invited to enlighten the Conference on the regional Pastors' Wives and Lady Ministers conference carded for St. Lucia on May 17th -19th 2013 at Bay Gardens Hotel. The cost is one hundred dollars (US \$100.00) and the theme of the conference is "The Beauty of His Bride". Mrs. Glasgow then gave a list of the topics and the speakers and encouraged the ladies to attend.

60.0 WORKSHOP: GENETIC ENGINEERING AND THE 21ST CENTURY CHURCH

60.1 Rev. Dr. Pearl Rivers introduced the speaker for the first workshop Dr. Maria Dillon Remy who spoke on the topic: "Genetic Engineering and the 21st Century Church".

60.2 Dr. Remy thanked the General Conference for the opportunity to share. She stated that in order to be relevant, one must know what is happening in the world. She therefore commended the General Conference for the theme chosen.

60.3 Definition of Genetic Engineering: The altering or mutilating of a structure of a single cell or organism. DNA is hereditary material located in the nucleus of a cell. A gene is made up of DNA and genes produces the proteins of the cell.

60.3.1 Dr. Remy shared at length on the topic: Both the positive and negative sides. At the end of the presentation, several questions were entertained. The Chairman for the session, Dr. Rivers stated we must know what we believe, know the word of God and use the word of God. We are to act and think biblically.

60.4 A presentation was made to Dr. Remy by Bishop Derick Henry on behalf of the conference.

61.0 LUNCHEON ADJOURNMENT

The session was adjourned for lunch at 12:35 p.m. with prayer by Rev. Dr. P. Rivers.

62.0 RESUMPTION

The Chairman called the Conference to order at 1:35 p.m.

63.0 WORKSHOP: MINISTER'S SURVIVAL GUIDE

63.1 The Chairman introduced the featured speaker for the session, Rev. Dr. Errol Joseph.

63.2 He stated that when we minister to people our strength is depleted. We must practice self-care.

63.3 Delegates were split into groups of ten to discuss:

1. Stressors facing clergy;
2. Stressors reported by wives of male clergy.

63.4 Other questions discussed:

1. What intrapersonal, family and community coping resources are available at your disposal?
2. Are there other coping resources available to you?
3. How have you utilized all the resources identified?
4. How can those resources be better utilized?

63.5 Keys to Pastoral Health

1. Know you are called;
2. Get a life scripture;
3. Be conscious, learn to go to God;
4. Spend time in prayer and meditate on the word of God;
5. Have a teachable spirit;
6. Learn to accept people, favour does not come from the crowds but from individuals;
7. Learn to honour people;
8. Learn to delegate to others, you can't do everything, focus on the priorities of your ministry;
9. Learn to obey God, listen to God and follow orders: He will give you the secret desires of your heart;
10. Decide where you want to go and ask God for an anointing in that area;
11. Remember that God puts us in ministry to solve problems not to create them;
12. Learn to be patient or you will make great mistakes;
13. Invest in young people;
14. Align yourself with those whose ministry is growing;
15. Guard your integrity carefully;
16. Love and care for your spouse.

63.6 Dr. Joseph then led the delegates in a time of prayer.

63.7 Chairman, Bishop P. Glasgow thanked Dr. Joseph for his presentation and presented him with a token of appreciation.

64.0 ADJOURNMENT

The conference was adjourned at 3:40 p.m.

34th BIENNIAL GENERAL CONFERENCE OF THE PENTECOSTAL ASSEMBLIES OF THE WEST INDIES AROUCA REVIVAL TABERNACLE MAY 20TH-25TH 2012

DAY FOUR-THURSDAY 24TH MAY 2012

65.0 DEVOTIONAL SESSION

The Chairman, Rev. Dave King called the conference to order at 8:35 a.m. He welcomed the delegates and opened in prayer. He then invited the worship leader, Brother Garvin Emamdie to lead in praise and worship.

- 65.1 Apostle Dr. Stanley Stair was introduced by Rev. King to share with the conference.
- 65.2 Dr. Stair reminded us that wherever we go we need to take the Kingdom of God. He presented to the delegates the Virkler Grid – A comparative analysis of the foundational offices of Ephesians 4:11: the Apostle, Prophet, Evangelist, Pastor and Teacher.
- 65.3 He looked at the Heart: Passion, main gifts, emotions, goal, judges others by, influences others by, value to organization, under pressure and fears; He pointed out the uniqueness of the Five-fold ministry and how they are needed in the Body of Christ.
- 65.4 Danger: If we do not offer balanced fivefold ministry, the church will gravitate toward one or another extreme.
1. The Evangelist tends to build a church focused exclusively on winning the lost, minimizing discipleship;
 2. The Prophet tends to build a legalistic church;
 3. The Teacher tends to build a theological church;
 4. The Pastor tends to build a social church;
 5. The Apostle tends to build a super-organized church.

65.5 CONCLUSION

No ministry can operate by themselves, we need to come together.

- 65.6 The Chairman informed the conference that the offering to be taken would be for the General Bishop.

66.0 GREETINGS

- 66.1 The General Bishop, Rev. Dr. Pat Glasgow then took the chair, and introduced the Missionary for St. Maarten, Rev. Ryan Nelson to update the conference. Rev. Nelson spoke of the plans for the work in St. Maarten and stated that it would be an English speaking church in the Dutch part of the island.

- 66.2 Over the last month, assessments were being made as to the extent of the work needed in the island. He stated that there are currently twenty five (25) persons for prayer and ministry and he would be returning to St. Maarten in July.

67.0 REFRESHMENT BREAK

A refreshment break was taken at 10:00 a.m.

68.0 RESUMPTION

- 68.1 The General Bishop called the Conference to order at 10:30 a.m. and invited Rev. Dr. Alister Alexander to share a thought with the delegates. Rev. A. Alexander encouraged the workers to be steadfast and unmovable.

- 68.2 Rev. Thomas Maginley was invited to give a few jokes. This was well received by the delegates.

69.0 ANNOUNCEMENTS

- 69.1 Bishop Glasgow gave directives concerning the day's sessions. He then referred to the Chairman of the Board of Directors Report, which revealed that WIST had several repairs and upgrades to complete. These would cost approximately six hundred thousand dollars (TTD \$600,000.00).

69.2 He also stated that they have requested a dual site visit from the Caribbean Evangelical Theological Association (CETA) and the Accreditation Council of Trinidad and Tobago (ACCTT) with regards to accreditation application process. He encouraged the delegates to make financial pledges to WIST. Pledge cards were then distributed.

70.0 SESSION: HEALTH CHURCHES AND MINISTERS

70.1 Bishop Glasgow mentioned that persons had asked him his thoughts on the Devotional Speaker's view on the Apostolic. He felt that it was profitable for us as a body. He said the church must understand what business they are in.

70.2 Why does the church exist?

1. The church is in the world as a gathered community;
2. The church main business is evangelism and edification.

70.3 Bishop Glasgow then gave five signs of an unhealthy church:

1. Leadership does not have a clear vision;
2. Leadership can never be challenged;
3. You are comfortable but never convicted;
4. Congregants are content with being bench warmers;
5. Outreach is never planned or preached.

70.3.1 He recommended several books that can help in maintaining a healthy church.

71.0 SESSION: NATURAL CHURCH DEVELOPMENT

71.1 The Chairman then invited Rev. Dr. Errol Joseph to share on "Natural Church Development." Dr. Joseph referred to the text Matthew 5:28 and 1 Corinthians 5. He shared on eight essential qualities for growth and health.

1. Empowering – Leadership;
2. Gift Oriented – Ministry;
3. Passionate – Spiritual;
4. Functional – Structure;
5. Inspiring - Worship Service;
6. Holistic - Small Group;
7. Need Oriented – Evangelism;

8. Loving - Relationship.

- 71.2 If a church is healthy it would grow naturally. Dr. Joseph dealt at length on the measures taken in identifying a healthy church. He distributed copies of a handout 'Vital Signs of a Healthy Church'. He stated that this questionnaire would be able to assist in the critical assessment of our churches in recognizing where we are strong or weak.
- 71.3 Questions were then entertained from the floor. The General Bishop in response to some of the questions was that we must admit that we are not as energetic in evangelism as we once were. In order to save the ministry we should adopt the succession process for continuity.
- 71.4 In addition, we need to have more crusades; we need to go where people are. The secret to church growth is prayer, and knowing the call and purpose of God. One of the contributions was that the church, even though it is an organization it is a living organism. Jesus is the one who builds the church and we need to get back to basic. The passion must be recaptured for soul-winning. We must either reach out or die.
- 71.5 The General Bishop stated that leaders need to lead. He asked the delegates to form themselves into groups to continue the Group discussions.
- 71.6 Rev. Dave King then made a presentation to the General Bishop for his contribution to the conference.

72.0 LUNCHEON ADJOURNMENT

The lunch break was taken at 12:55 p.m.

73.0 RESUMPTION

- 73.1 The General Bishop called the conference to order 1:55 p.m.

74.0 WORKSHOP: THE GAY AND LESBIAN AGENDA

- 74.1 The Chairman for the session, Rev. Hasratt Ali introduced Prof. Alvin Thompson who spoke on this topic. He gave the definition of Gays and Lesbians; then looked at several aspects of homosexuality in the society.
- 74.2 Invited Guests: Mrs. Hyacinth Griffith with Lawyers for Jesus gave her presentation to the Conference. She stated that the definition of gender is changing.

1. The agenda of gays and lesbians is also affecting Trinidad and Tobago;
2. The National Gender Policy would be presented to Cabinet on 8th June 2012;
3. The contents of the Policy does not include condemnation of same sex union, abortion, sexual orientation;
4. The Minister of Foreign Affairs has declared after a post-cabinet meeting the government is condemning the legalizing of same sex union.

74.2.1 This means:

1. Change in buggery law;
2. Inclusions of persons against discrimination in the Equal Opportunity Act. Consequences of this are evident from what has happened in other countries;
3. The UK has revoked the marriage license of a marriage officer who has refused to marry a same sex couple;
4. Removal or cancellation of adoption applications to Christians who refuse to endorse homosexuality;
5. Persecuting of church leaders.

74.3 What it's all about:

1. The talking away of freedom of speech;
2. The removal of freedom of religion.

74.4 It is time that we take a stand as Christians and there would be a 'March' on May 31st at Emmanuel Community, Port-of-Spain at 4:30.p.m. It would be geared towards drawing attention to the deception of the homosexual agenda.

74.5 Mr. Adrian Alexander, Attorney at Law also gave his presentation on "The sex trade-net working with the gay rights agenda."

74.5.1 He gave strategies of the gay rights agenda to undo and desensitize persons as to their homosexual practices, and to normalize their behavior.

1. That they are victims of society;
2. To make gays look good;
3. To solicit funding to produce programmes;
4. To make your victimizers look bad;
5. Give protectors just cause.

74.5.2 He suggested that the church can:

1. Retrain and train ministers. Sensitize ministers on the agenda;
2. Establish a compassionate ministry online;
3. Place programmes on TV that would normalize heterosexual lifestyle.

74.6 A panel of four persons namely, Dr. Gaitlin Craig; Mr. Adrian Alexander, Dr. Judith Henry and Mrs. Hyacinth Griffith entertained questions from the delegates. The Panelists were commended on the excellent presentation and their efforts in sensitizing the Church on this matter. Tokens of appreciation were presented to Professor Alvin Thompson and each member of the panel.

74.7 The General Bishop thanked the presenters and he led the conference delegates in prayer for the panel.

75. ADJOURNMENT

The conference was adjourned at 4:15 p.m.

34th BIENNIAL GENERAL CONFERENCE OF THE
PENTECOSTAL ASSEMBLIES OF THE WEST INDIES
AROUCA REVIVAL TABERNACLE
MAY 20TH - 25TH 2012

DAY FIVE – FRIDAY 25th MAY 2012

76.0 DEVOTIONAL SESSION

The Chairman, Rev. Emmanuel Mc Lorren called the conference to order at 8:30 am. He opened in prayer and invited the team from Arouca Revival Tabernacle to lead in worship. Rev. Mc Lorren then invited the Conference Speaker, Apostle Dr. Sydney Stair to share with the conference.

76.1 Dr. Stair re-emphasized that we need each other. He stated that at the end of this conference we should restructure our lives.

76.2 The following questions were posed to the delegates:

1. Who are you?
2. What are you?
3. Where are you from?
4. What can you do?
5. Where are you going?

6. If we were not religious what would you be doing?
- 76.3 Dr. Stair stated that PAWI is not our ultimate goal; it is a means to the end. The answer to the question most likely is “what you should be doing”.
- 76.4 He reminded us that God is not religious: He is Lord above Lords and King above all Kings according to Rev.19:16. He went on to define the following words:
1. Lord: The Greek word for Lord is ‘kurios’ meaning master, owner;
 2. King: The Greek word for King is ‘basileu’ meaning sovereign, power.
- 76.5 He is the Master of the universe; He has purpose in everything he does. Psalm 24:1. If we want to know why we are here we need to go back to the beginning: Gen.1:26-28.
- 76.6 God has not changed his mind. We still have to:-
1. Be fruitful and multiply;
 2. Subdue the earth;
 3. Rule over the fish;
 4. Rule over the birds;
 5. Rule over every living thing.
- 76.7 He highlighted: what is religion:
1. Religion is the most powerful force on earth;
 2. Despite the claims of many to the contrary everyone on earth is religious;
 3. Religion is defined as a set of beliefs that reflect the mind, social, and ritualistic behavior of the individuals;
 4. Religion is motivated the massacre of millions over the years in such horrific events as the Crusades and the Inquisition;
 5. Religion is a natural phenomenon that exists;
 6. Religion is the result of an inherent hunger in the human spirit that cannot define, yet must seek to satisfy.
- 76.8 He continued by saying that Jesus gave the reason why he came to earth. Luke 4:18,19. What we read the Bible but does not have a clear understanding.
1. The bible is about government;
 2. The bible is about governing;
 3. It is not a religious book;
 4. It is the constitution of the Kingdom of God. The message of the bible is about a king, a kingdom and His offering.

76.9 CONCLUSION

He concluded with these thoughts:

1. You may never have a second chance to make another impression;
2. Jesus first message Matthew 4:7;
3. Repent the Greek word 'Metaneo' to think differently from now;
4. Why? The Kingdom of Heaven is at hand.

76.10 The Chairman for the session, Rev. Mc Lorren requested prayer for the conference Speaker. Bishop Pat Glasgow asked the members of the General Executive to come forward and lay hands on the apostle, Assistant Bishop Rev. O. Forde led in prayer.

76.11 Bishop Glasgow then called all the senior ministers who have been serving for over fifty years to come to the front. He thanked them for the extraordinary work they have done for the PAWI Fellowship. He asked the Ministers who has been serving for less than fifty years to face the seniors. The seniors then laid hands to impart the anointing on the younger ones. Bishop Glasgow encouraged the need for succession.

76.12 An offering was raised for the Conference speaker.

76.13 The General Bishop then invited persons with questions or who needed clarification on anything said by Apostle Stair during the devotional sessions, to direct these questions to him.

76.14 Rev. Cumlin Auguste prayed for those who were ill.

76.14 The chairman invited Rev. Nigel Henry and Rev. Ophneil Forde to make a presentation to Apostle Dr. Stair.

77.0 REFRESHMENT BREAK

A break was taken at 10:30 a.m.

78.0 DAY FIVE – NINTH BUSINESS SESSION

The Chairman called the Conference to order at 11:00 a.m.

79.0 MINUTES OF DAY ONE AND DAY TWO

Day One:

Omission: Pg.5 -20:4 insert Ecumenical Grant “Sis. Lee asked if consideration can be given to utilize the Ecumenical Grant.....

Corrections Pg.7 Change “Simmons” to “Symmonds”

79.1 MOTION

Moved by Rev. Michael Caines and seconded by Rev. Claudette Weekes that the minutes be accepted as corrected. **Carried**

Day Two

Pg.1 -30.3.1 Correction – Change ‘preachers’ to ‘teachers’.

79.2 MOTION

Moved by Rev. I. Smith and seconded by Rev. I. Morgan that the minutes be accepted as corrected. **Carried**

80.0 WORKSHOP: THE WAY FORWARD

80.1 The conference was then divided into the respective groups for discussions on “The Way Forward”. The Leader of each group made presentations

Group Responses were in the following order:

1. Group 2 - Rev. Lindon Mitchell
2. Group 3 - Rev. Cumlin Auguste
3. Group 4 - Rev. Dr. Pearl Rivers
4. Group 5 - Pastor Kevin Hunte
5. Group 6 - Rev. Michael Brathwaite
6. Group 1 - Rev. Hasratt Ali

80.2 Groups’ leaders were reminded to submit their presentations to the Secretariat.

80.3 MOTION:

Moved by Rev. Michael Caines and seconded by Rev. Samuel Niles that the minutes for Day three, four and five be perused by the General Executive. **Carried**

81.0 ANNOUNCEMENT:

Rev. Joycelyn Nelson's fifty years in ministry would be celebrated on 11th June 2012 at the Hyatt Regency Hotel 10:00 a.m. Tickets cost TT\$400.00. The Woodbrook Pentecostal Chapel can be contacted for further information.

82.0 VOTE OF THANKS

The Chairman invited the conference to bring vote of thanks.

1. Rev. Cynthia Cadagon - Thanks to Rev. R. Boca his family and congregation and to the Security, Hospitality, Secretariat and Registration committees;
2. Rev. Lucille Harris- Thanks to Rev. Glasgow for a tremendous Conference, for the choice of the Conference theme and Speaker. She said this has been one of our best Conferences;
3. Rev. Lew Thomson- Thanks to the Secretariat and those behind the scene;
4. Rev. Samuel Niles- Thanks to the General Executive and the Planning committee. He was blessed by the Conference Speaker;
5. Sis, Shirlene Pope- Thanks to Rev. and Mrs. Boca, and the church for hosting the Conference she also thanked them for their hospitality;
6. Rev. Irvin Smith -Thanks to the Conference Committee, special commendation to Bro. Edghill Messiah;
7. Rev. Alistair Alexander- Thanks to Prof. A. Thompson; we need to show deep appreciation for his sterling contribution. Also to the three outgoing members at large who serve for two terms;
8. Rev. Cynthia Jack-Thanks to the Ground Staff and Parking attendants for their kind services;
9. Rev. Cynthia Cruickshank-Thanks to the Intercessors who prayed and fast at the church throughout the Conference days;
10. Rev. Thomas Welch- Thanks to the Worship Leaders and Musicians;
11. Sis. Maureen Williams- Thanks to the Crusaders for their services;
12. Rev. Rebecca Roberts -Thanks to the Secretariat, Caterers and medical staff;
13. Sis. Claudette Weekes-Thanks to all the workers, host pastor, members of the Church, Rev. Dr. Glasgow the bus drivers etc.

83.0 PRESENTATION

A Presentation was made to the General Bishop by Rev. Dr. Pearl Rivers. She congratulated him for raising the Conference several bars this year.

84.0 CONCLUSION

1. The General Bishop then invited Rev. Michael Brathwaite to lead in the song “Let the Church be the Church.”
2. Rev. Dr. Elder Esther Baisden was then invited to dismiss in prayer.
3. The Conference concluded at 12:45 p.m.

Submitted By

Errol Bartholomew

Rev. Errol Bartholomew
GENERAL ADMINISTRATOR

Approved this day of in the year of our Lord, two thousand and thirteen

Rev. Dr. Pat Glasgow
GENERAL BISHOP

Rev. Errol Bartholomew
GENERAL ADMINISTRATOR

SECTION 3 – CONSTITUTION & BYLAW APPROVED AMENDMENTS 2012

The following amendments, proposed by the PAWI General Executive to the 34th Biennial General Conference of Workers and Delegates were approved.

1. RESOLUTIONS FROM THE CONFERENCE TERM, 2008-2010

1.1. Classification of Districts – Establishment of New Districts

1.1.1. This amendment replaces former detailed proposal of workers and churches that should comprise a Pioneer District as was recommended to the General Conference:

“PAWI may add districts to the Fellowship from time-to-time on recommendation of the General Executive and approval of the General Conference.”

1.2. Divorce and Remarriage

1.2.1. Insert a new clause #9.9.6.5:

“Persons divorced and remarried shall not hold positions at the District Executive, National Executive or General Executive level.”

1.3. Proposed Amendment to Bylaw 9, Section 9.6.3:

1.3.1. Insert a new Section, # 10, entitled: “Political Involvement of Credential Holders” consisting of clauses #1 - #4 below:

1. The Fellowship encourages active participation in politics by a credential holder under certain conditions:

a) A credential holder who wishes to contest for a seat in the Parliament of his/her respective country or to campaign in any form whatsoever on behalf of a particular political party, must be given leave of absence without pay to do so. Such leave of absence shall normally be no more than three (3) months.

b) A credential holder who is elected or appointed to a seat in parliament must relinquish his/her credential and vacate any office or post held in the Fellowship forthwith, upon such election or appointment. Such person however, may remain a member of the Fellowship and be considered for reinstatement of credentials and the assumption of various office therein once he/she has ceased partisan political activities.

c) A credential holder may continue to hold credential and office in the Fellowship if appointed by the Head of State, i.e. President, Governor General, as the case may be, to a parliamentary position on a non-partisan basis.

1.4. Proposed Amendment to Bylaw 9.10, #2 - ‘Nominal Members’

1.4.1 Proposal to define the term ‘Nominal Members’:

1. Children born to members of Assemblies of the PAWI Fellowship or dedicated in these assemblies and whether or not are in regular attendance in these assemblies shall not be accorded rights and privileges of members of the assemblies of the Fellowship but shall

for all purposes be classified for national and legal purposes as Pentecostals in religious classification. Should these children desire membership status, compliance with section #9.10.1; clauses i - iv of the PAWI bylaws shall become applicable.

2. In terms of reporting information on membership, PAWI shall recognize members, children born to members and adherents.

2. RESOLUTIONS ARISING IN THE CONFERENCE TERM, 2008-2010

2.1. Amendment to Bylaw 9, Section 9.2.8

2.1.1. Issue of credentials to those who do not normally reside within established PAWI districts:

Amendment to the Bylaw approved at General Conference 2008 shall read thus:

- 2.1.2 “Credentials may be issued to affiliate ministers who function extra-regionally or are former credential holders. Persons in this category shall be governed by the following regulations:

1. The PAWI International Office shall determine the terms and conditions under which credentials may be granted and whether the individual shall be affiliated to a particular district or to the International Office.
2. Applications shall be made to: The General Administrator, PAWI International Office.
3. The International Office shall authorize a person or persons in that locality to certify the applicant’s fitness to be granted credentials, through interviews, examination of documents, qualifications, experience, credentials currently held, affiliation to any Christian organization, ministerial conduct, and any other considerations as the International Office may deem appropriate.”

2.2. Original paragraphs # 9.2.6, # 9.2.7 and # 9.2.9 are amended thus:

2.2.1. Amendment to paragraph # 9.2.6.

“Where a District Executive or an affiliate assembly finds it impossible to work harmoniously, either party shall be free to refer the matter to the General Executive for resolution.”

2.2.2. Amendment to paragraph # 9.2.7.

“An affiliate assembly shall be regarded as an assembly that wishes to enjoy a certain level of fraternal relations with the PAWI Fellowship, but not be fully integrated into the administration. The terms of affiliation shall include:

1. Acceptance of the Statement of Faith of the PAWI International;
2. Holding of credentials (of its principal officer/officers);
3. Attendance at conferences;
4. Fulfill obligations as stated in the Constitution and Bylaws of PAWI International;

2.2.3. Amendment to paragraph # 9.2.9.

“Credential holders of affiliate assemblies shall not be eligible to hold any District Executive, National Executive or General Executive office.”

3. RESOLUTIONS ARISING IN CURRENT CONFERENCE TERM, 2010-2012

3.1. Bylaw 5, Ministerial Credentials

- 3.1.2. The following amendment shall replace Bylaw 5.2.1; (c) and shall be placed as the last clause of the “Credentials” bylaw.

“Notwithstanding the above, the General Executive reserves the right to grant appropriate levels of credentials to individuals with proven ministry, outstanding spiritual gifts and demonstrated Christian character.”

3.2. Reference Article VI – Membership, Paragraphs #1 and #2; (Bylaw 9, Section #9.2 cf. Bylaw 5 – Credentials)

- 3.2.1. The structure of regulation to handle affiliate ministries that report directly to the PAWI International Office, including the granting of credentials to persons in locations where there is no PAWI district, for example Venezuela, United States of America, Brazil shall read:

“At least one General Executive Officer and another person competent in the language (in the case of a non-Anglophone country) shall be deputed to interview the leadership of the assembly or individual and to ensure their understanding and views are compatible with PAWI’s teachings.”

3.4. Disciplinary procedure for oral confession of wrongdoing

- 3.4.1. Relative to the initiation of disciplinary procedure in cases where a person voluntarily confesses orally to wrongdoing, the decision was:

Oral allegations of wrongdoing must be transposed into writing and signed by the complainant prior to instituting disciplinary procedure. Bishops shall initiate disciplinary procedure only on signed written statements of the complainant.

3.5. Appendix C - Pastor's Job Description

The document was accepted as a working document for the next two (2) years.

CARRIED

3.6. Appendix B - Leave Policy

The document was accepted as a working document for the next two years. CARRIED

APPENDIX A

SABBATICAL LEAVE

1. DEFINITION:

Sabbatical Leave is a period of time away from the full-time credential worker's regular duties, offered by the Pentecostal Assemblies of the West Indies (hereinafter PAWI), for the mutual benefit of the organization and the full-time credential worker. Sabbatical Leave denotes a period of one year's leave granted after seven years of continuous service in PAWI by the credential worker.

2. PURPOSE:

- i. The purpose of Sabbatical Leave is to provide the credential worker with the opportunity for exposure to and study of new ideas, improvement of his/her professional skills relevant to his/her ministry, development of his/her spiritual resources, and spiritual and physical renewal and refreshment. Except in special cases approved by the authoritative body, Sabbatical Leave shall entail at least half of the period being devoted to academic studies from which a degree, diploma, certificate, article, or some other scholarly work results, or is expected to result.
- ii. The following types of sabbatical activities may be considered acceptable:
 - a) Practical training or updating knowledge in an approved subject field.
 - b) Curriculum and materials development.

- c) Research and publication.
- d) Completion of an advanced degree.
- e) Other creative activity.

3. ELIGIBILITY:

1. Sabbatical Leave shall be based on ELIGIBILITY not ENTITLEMENT.
2. After the stipulated minimum period of service in clause one (1) a full-time credential worker shall be eligible for Sabbatical Leave.
3. A full-time credential worker may apply to the authoritative body or other organization from which he/she is remunerated, for Sabbatical Leave for a period equivalent to one calendar year after having completed seven years of continuous full-time ministry.
4. Since Sabbatical Leave is expected to benefit PAWI as well as the worker, a worker shall be granted such leave only if the authoritative body or other organization such as the General Executive is completely satisfied that the individual intends to return to some full-time ministry in PAWI at the end of the period, and to remain in that ministry, or an equivalent one, for a period of not less than two years.
5. Subsequent Sabbatical Leave may be considered after another period of not less than seven years of continuous full-time ministry have elapsed since the end of the previous Sabbatical Leave.
6. The outcome of all applications shall be determined at the discretion of the District Executive or other authoritative body.
7. Where Sabbatical Leave is granted, the credential worker shall not be eligible for any further leave with pay of any kind during that period, except with the specific approval of the authoritative body, after he/she has submitted written reasons for the grant of further leave.
8. Nothing in the clauses above shall be taken to suggest that any credential worker shall be ineligible to receive other forms of paid leave for which he/she may apply. However, where Sabbatical Leave has been granted that worker shall serve for at least three years before being granted any further study leave. The individual however may be eligible for sick, vacation, compassionate or any other statutory leave recognized by his/her respective government.

9. Part-time credential workers shall not be eligible for Sabbatical Leave but may be granted study or other leave for up to six months after seven years' continuous service at the discretion of the District Executive or other authoritative body.

4. COMMITMENTS:

- a. A worker on Sabbatical Leave shall be relieved of all duties in the District but may participate in District activities (for example District Conference) at the discretion of the District Executive and, where appropriate, at the discretion of Board of the church where he/she is pastor.
- b. A worker on Sabbatical Leave shall be granted full remuneration to which he/she is accustomed, such as salary, health insurance, housing or housing allowance, car allowance, and entertainment allowance. In circumstances where the manse and/or the car belongs to the church or other organization and the worker expects to reside outside his/her District for a substantial period during the sabbatical, the District shall make appropriate arrangements, along with the Church Board or other organization, for financial remuneration in place of such allowances.
- c. A worker on Sabbatical Leave shall not engage in any form of paid remuneration, except with the specific prior permission of the authoritative body. He/she shall notify the District Executive or other authoritative body in all cases where he expects to engage in such activity.
- d. The expenses involved in covering the worker's duties during his/her leave shall be the responsibility of the local church or other organization. All other costs shall be the responsibility of the worker.

5. PROCEDURE:

- i. All applications for approval of Sabbatical Leave shall be submitted to the Church Board or other organization to which the credential worker belongs. The Secretary or most senior official of the Board or organization shall chair the meeting in the absence of the credential worker, who may, however, be invited to explain any aspects of his/her application. All applications must be presented to the Board or other relevant organization AT LEAST TWELVE MONTHS before the worker is expected to take leave. At the same time the worker shall inform the District Executive or other authoritative body through its Secretary in writing of the application for leave.
- ii. The Church Board or other organization shall discuss the application within one month of receipt of it, and shall forward it, along with written comments reflecting the consensus of the Board or other organization, to the District Executive or other authoritative body. The

Secretary or other approved individual shall sign and date the Board or other organization's submission.

- iii. As far as possible, the nature, duration, schedule, financial and other arrangements for the leave will be worked out in consultation with the Church Board or other organization as part of the application to the District Executive or other authoritative body.

- iv. The application shall include the following:
 - a. A clear statement of not less than 500 words of the goals for which leave is being requested;
 - b. An outline of the intended use and schedule of the leave time;
 - c. The anticipated benefit to the worker's personal and professional development;
 - d. The anticipated benefit to PAWI (e.g., Church, District and/or other organization connected with PAWI);
 - e. Any other matters that the applicant or any of the committees/boards dealing with the application deem important. (It is proposed that a form be designed that covers all aspects the applicant must consider).

- v. The District Executive or other authoritative body shall deliberate on the application and the submission of the Church Board or other organization. It shall have full power to require the attendance of any person(s) involved in the application, to elucidate any issues, and to ask for further relevant documents or information. In making its determination, the authoritative body shall take into full and careful account the capacity of the Church or other organization to pay the expenses for the replacement of the worker applying for leave. It shall make and communicate its decision to the applicant and the forwarding Board/organization within two months of receiving all the relevant documents and information.

- vi. Before being granted Sabbatical Leave the worker shall signal in writing on an approved form his/her full compliance with the terms of leave, including his/her intention to return after the completion of leave. The District Executive or other authoritative body may, at its discretion, include such monetary or other penalties if the worker fails to comply with the terms of the signed document, especially the provision relating to his/her return to duties after completion of leave.

- vii. Within four weeks of completion of the leave, the worker will provide a written report of his/her use of such leave to the authoritative body. The report shall include an assessment of the academic work undertaken, insights gained, and expected future benefits to PAWI and to

himself/herself. (It is proposed that a form be designed stating specifically under what headings the report shall be presented.)

- viii. The District Executive or other authoritative body shall forward a copy of the report to the Church Board or other organization. The District Executive or other authoritative body shall not approve any further sabbatical for the individual until he/she has submitted a satisfactory report.

6. INTERPRETATION:

Nothing in this document shall be taken to suggest that a worker shall be removed from his/her substantive post if he/she fails to provide a satisfactory report.

APPENDIX B

LEAVE POLICY

Credential workers shall be eligible for the following kinds of leave: statutory vacation leave, other vacation leave, sick leave, compassionate leave, no-pay leave, maternity leave and sabbatical leave.

Statutory Leave

Statutory vacation leave is leave as determined by the national laws in which the credential worker is resident, sometimes based upon years of service in a given post or with a particular organization. This leave is usually given annually.

Sick Leave

Sick leave shall be given in all instances where there is clear medical evidence that the credential worker needs it for medical or rehabilitative purposes. Where possible, the credential worker shall apply directly to the Church Board for such leave. Otherwise, a family member or some individual who is delegated by the family may do so on behalf of the credential worker. The period of medical or rehabilitative leave shall normally not exceed six months. However, the Church Board, in conjunction with the District Executive, should work out the terms of such leave expeditiously, and communicate their decision to the credential worker or the person applying on his/her behalf. The Board shall pay the full salary and allowances to the credential

worker during this period, except where the credential worker is eligible to receive sickness benefits through the National Insurance Scheme (NIS). In such a circumstance, he/she shall be eligible to receive ONLY the shortfall on his/her salary resulting from NIS payments. However, in extenuating circumstances, such as where medical expenses are substantial, the Church Board and District Executive may decide to give him/her full salary and allowances. The credential worker shall be made to understand that where any sums received from the combined amounts provided by the Board and the NIS amount to more than his salary and allowances, the excess provided by the Board shall be given as a contribution to his/her medical expenses.

Compassionate Leave

Compassionate leave is a discretionary form of leave. It is usually short-term and is given in such instances as the serious illness or death of a family member. Credential workers applying for such leave should do so directly to the Church Board, at the same time notifying the District Bishop of his/her application. In principle, the Board should look upon such leave favourably, but may need to work out with the approval of the District Executive the period and terms of such leave, if it is requested for more than two weeks.

Maternity Leave

Maternity Leave shall be granted in keeping with the Government provisions for it in the particular District in which the credential worker is resident.

No-Pay Leave

A credential worker who has served in a given PAWI Church or other PAWI organization for at least three years may receive no-pay leave for up to one year at the discretion of the Church Board and the District Executive. Such leave may be given for (but is not limited to) pursuing some academic qualification, upgrading his/her technical or knowledge skills, or becoming attached to another organization whose philosophy and pursuits are not disharmonious to the aims and objectives of PAWI. The salary and allowances of the credential worker shall be employed to replace the person whom the Board and District Executive have recruited to replace him/her during the period in question. Any sums of money remaining from the remuneration that he/she normally receives may be given to him/her, at the sole discretion of the Church Board, as a *per diem* allowance.

Other Forms of Study Leave

A credential worker who has served at least five years continuously in a Church or other PAWI organization and has not received any vacation leave or sabbatical leave during that period may apply for six months study leave. The leave shall be subject to the same provisions as for

sabbatical leave, *mutatis mutandis* (that is, making the necessary changes to the sabbatical leave provisions).

APPENDIX C

PASTORS' JOB DESCRIPTION

PREAMBLE

Understanding the role of the main Pastor (Elder) will go a long way in helping to clarify the role of the Board of Deacons and the Board of Elders. According to Acts 6:4, the Apostles saw as their priority the “giving of themselves continually to prayer and to the ministry of the word”. The importance of this cannot be over emphasised. Dr. John Stott, in his book, *Message of Acts* 1990, pp.120, notes: - *“Having failed to overcome the church by either persecution or corruption, he (Satan) now tried distraction. If he could preoccupy the apostles with social administration, which though essential was not their calling, they would neglect their God given responsibility to pray and to preach, and so leave the church without any defence against false doctrine.”*

This is precisely what is taking place in many churches today. Pastors are preoccupied with all sorts of activities which though important are clearly not priorities in their calling. This, along with the unhealthy and unrealistic expectations of some congregations, has made effective pastoring difficult, if not impossible.

PRACTICAL FUNCTIONS:

Since the main Pastor is himself an Elder then he is expected to perform the duties of an Elder. However as the main Pastor he shall:-

1. Give himself continually to prayer and the preaching and teaching of the Word (Acts 6:4).
2. Give himself continuously to the study of God’s word so as to be able to declare it effectively.
3. Demonstrate commitment to his personal all-round development, availing himself to opportunities for enhancement of skill and abilities relative to the ministry.

4. Delegate as far as possible, administrative responsibility and authority so “he should not leave the word of God and serve tables” (Acts 6:2).
5. Discover, recruit and develop men and women for the work of the ministry. Develop a leadership team to assist the main Pastor in the execution of his duties and to be prepared for more senior responsibility/ministry within or outside the local church as the need arises.
6. Fully equip the membership for the work of the ministry so as to fulfill the biblical mandate to make disciples. (Eph. 4).
7. Provide general oversight for the whole church and exercise overall supervision of the various ministries of the church (1Peter 5:2).
8. Provide the church with a vision, i.e. the direction in which the Lord is leading the church.
9. Cast the vision in such a manner so that it will be caught by the entire church.
10. Preside over all meetings of the Council of Elders and Board of Deacons and all business meetings of the church.
11. Guard the membership against dissension, act at all times in accordance with the Principles and Policies of the Organisation,
12. Uphold and encourage the practise of the distinctives of the organization.
13. Ensure proper stewardship of the church’s resources.
14. As far as possible, establish and maintain a meaningful relationship with the community in which the local church is located, e.g. the business community, civic groups, and protective services.
15. Have general supervision of all church services, meetings and ministries, receive and approve all requests for house meetings, including thanksgiving services and prayer meetings etc..
16. Be responsible for all marriage and family counselling services and nurturing and development of healthy family life.
17. Strategically plan, promote and achieve effective church growth and health.
18. Seek the Lord for, and facilitate the birthing and developing of new ministries.
19. Initiate and facilitate church planting.

20. To see himself as the primary representative of the organization and to foster loyalty and commitment to the organizational vision and goals.

ORGANISATIONAL RELATIONSHIPS

Since the Senior Pastor holds credentials of the Pentecostal Assemblies of the West Indies International, he shall be accountable to the organization, via his District and Regional Executives/Bishops. However, his relationship with the Deacons and Elders with whom he works should be one of mutual accountability.

QUALIFICATIONS

1. Shall be a member in good standing with the Organization.
2. Shall be of consistent Christian character and shall possess the qualities of spiritual leadership as outlined in 1 Timothy 3:1-7 and Titus 1:5-9.
3. Shall have an exemplary life and shall so manage his personal affairs that no discredit shall come to the cause of Christ or the organization through his conduct.
4. Shall normally be a graduate of a recognized Bible institution.

Respectfully submitted,

Errol Bartholomew

Errol Bartholomew
GENERAL ADMINISTRATOR

Approved this day of in the year of our Lord, two thousand and thirteen

Rev. Dr. Pat Glasgow
GENERAL BISHOP

Rev. Errol Bartholomew
GENERAL ADMINISTRATOR

SECTION 4 – GENERAL CONFERENCE STANDING ORDERS

STANDING ORDERS

The standing orders of District Conferences should be amenable to that of General Conferences. The Standing Orders of General Conference are stated below.

1. These Standing Orders are intended to promote the smooth running of General Conference business and shall become operative following their approval by General Conference by simple majority.
2. General Conference shall be composed of:
 - a. The General Bishop, The Assistant General Bishop, The General Administrator, The Executive Director of Church Ministries and The Executive Director of Missions.
 - b. All Credentialed Ministers and delegates representing member assemblies in accordance with Article IX (4) of Constitution and Bylaw 1, Section 1.
 - c. Invited guests from non-affiliated organizations at the invitation of the General Executive. These will not exercise voting rights.
 - d. Invited guests from affiliated organizations who may address the Conference at the invitation of the General Bishop. The Conference shall decide their right to vote.
 - e. A Secretariat, a Parliamentary Committee and other committees and personnel necessary for the conduct of conference business.
3. The General Bishop shall be the Chairman of the Conference. He shall be assisted by a person or persons agreed upon by the General Executive prior the convening of the General Conference; one of whom shall deputize for the chairman at his discretion, and during the election of the General Bishop.
4. The General Administrator shall be the administrator of the conference, and shall nominate members of the Secretariat, Parliamentarians, an Elections Officer and such staff members as are necessary for the conduct of Conference. General Conference shall ratify the composition of such committees and necessary staff.
5. The General Executive shall appoint a Registration/Roster Committee from Conference delegates, which shall consist of a Convener, and such members as are deemed necessary. The Administrator of the Conference shall appoint the convener of the Committee. The Committee shall examine and report to Conference on the Credentialed Ministers and voting strength of all delegations. General Conference shall be invited to ratify the composition of the committee.

6. The General Executive shall appoint a Resolution Committee. The Administrator of the Conference shall appoint the convener of the Committee. The committee shall examine and report to Conference on the validity of all resolutions, amendments to resolutions proposed by the General Executive, a member district and/or a delegate. General Conference shall be invited to ratify the composition of the committee.
7. Conference shall be invited during the first working session to adopt the final agenda prepared in accordance with the Constitution and Bylaws by the General Administrator, and also the first report of the Roster Committee. All resolutions and amendments shall be deemed to have been duly moved and seconded, and will therefore not require formal moving and seconding. Such resolutions or amendments shall be passed in accordance with the Bylaws.
8. The Conference shall admit additional resolutions, amendments or any other business that may be added to the Agenda or admitted during Conference and which shall be in accordance with the Bylaws. Matters which have arisen after the closing date for the receipt of resolutions shall in the first instance be referred to the Resolution Committee. The General Conference shall possess power to make Bylaws from time to time for the conduct and management of the Fellowship according to Bylaw 2.2.2.
9. All changes to the Constitution and Bylaws shall require a two thirds majority vote unless otherwise stated in the respective Bylaw. (See Bylaw 2.4.3 and Bylaw 13)
10. The Administrator of the Conference shall appoint Tellers and the convener of the Committee from among delegates, to ascertain the number of votes cast in accordance with the Constitution and Bylaws. General Conference shall be invited to ratify the composition of the committee.
11. Voting at Conference shall normally be by secret ballot by delegates with the right to vote, in accordance with Bylaw 2.4.1. Ballots shall be placed in the container provided by the Tellers. The ballots shall be counted by the tellers under the Supervision of the Election Officer. When the count has been confirmed, the Election Officer shall communicate the result to the Chairman, and arrange for the destruction of the ballot papers.
12. Votes cast shall only be considered valid by the tellers if the official voting papers issued by the General Administrator are used, and clearly marked. Tellers shall report on the number of spoiled votes.
13. On any Agenda item, only registered delegates may address the conference, unless permission is given by simple majority for any person not registered as a delegate to address the Conference.

14. Delegates may address Conference only after they have been recognized for the purpose by the Chairman.
15. For the purpose of clarification on any matter, the General Officers shall have the right to speak at anytime at the discretion of the Chairman.
16. Questions of adjournment of discussion, adjournment of session, suspension of Standing Orders, motions to take a vote, or appeal to the Conference on the Chairman's ruling must be moved and seconded by delegates where necessary.
17. The Chairman shall limit the number of persons speaking for or against a motion, before putting said motion to a vote. The Chairman may fix a time limit on speeches.
18. When the Chairman intends to close the list of speakers, he shall inform the Conference of those delegates who remain on the list to speak. The Chairman may propose at any time that discussion be terminated. At the close of discussion the mover of the motion or rapporteur of a subject under discussion shall have the right to reply to the debate.
19. The Chairman shall, subject to the provision of the Constitution and these Standing Orders, direct the proceedings of Conference. His ruling shall be final unless an appeal is made to the Conference and such appeal is upheld by a two-thirds majority of votes cast.
20. When any word in the masculine gender is used in any language version of these Standing Orders, it shall be deemed to apply equally to both masculine and feminine gender according to Article I, Clause # 11.
21. The General Conference shall designate criteria for parliamentary procedure for itself according to Article VIII, Clause # 6.

SECTION 5 – CONCLUSION

This Compendium of the Centennial Celebrations and 33rd Biennial General Conference of workers is presented to all of PAWI's credentialed workers and conference delegates.

Yours in His service,

Errol Bartholomew

Errol Bartholomew
GENERAL ADMINISTRATOR