

Dear Fellow Worker,

Re: General Conference Compendium 2014

Warm greetings are extended to all credentialed workers and church delegates who attended the 35th Biennial General Conference of Workers hosted by the Antigua/Barbuda, St. Kitts and Nevis District. Mindful that many other workers, congregants and friends would have viewed the 'live stream' of the Conference, appreciation is expressed for your interest in and commitment to the ongoing development of our fellowship, the Pentecostal Assemblies of the West Indies International.

Commendations are extended to our Conference host, Bishop Dr. Lester Emanuel and his team for their innovative approaches to advertising and winning support for the Conference, and their professionalism in the organization of same.

Highlights of the Conference were Bishop John Francis' energized presentations at the night rallies, and defining addresses to delegates at morning devotions by General Youth Director, Rev. Kevin Hunte of Barbados and General Women's Director, Rev. Lucille Harris of Antigua. PAWI's General Bishop, Rev. Dr. Pat Glasgow had earlier, at the opening session of the Conference, thrown down the gauntlet in his inimitable, incisive discourse on the Conference theme, "Presenting a Changeless God to a Changing World".

This compendium sets forth the officers elected for the 2014-2016 General Conference term, minutes and decisions made at the Conference, inclusive of 'working papers' which respective district executives and workers are asked to refine over this biennium. By keeping you apprised of actions taken on your behalf to enhance working relations within and among all functional areas of the Fellowship, the General Executive anticipates that due diligence will be exercised in arriving at district consensus relative to formulation of policies (see Appendices I, II, III) that are beneficial to the entire body of PAWI.

The work of the Conference was done, and Conference objectives achieved theologically, inspirationally and practically. It was now time to present a changeless God to a changing world. Britain's wartime Prime Minister, Harold Wilson said in his speech to the Consultative Assembly of the Council of Europe, in Strasbourg, France (1967), "He who rejects change is the architect of decay. The only human institution which rejects progress is the cemetery."

With grace and gratitude,

Yours truly,

Errol Bartholomew

Rev. Errol Bartholomew
GENERAL ADMINISTRATOR

P.A.W.I. ELECTED OFFICIALS (2014-2016)

GENERAL EXECUTIVE (General Officers, District Presiding Bishops, and Other Executive Members)

General Officers:

General Bishop: Rev. Dr. Pat Glasgow
 Assistant General Bishop: Rev. Ophneil Forde
 General Administrator: Rev. Errol Bartholomew
 Executive Director of Church Ministries: Rev. Cynthia Jack
 Executive Director of World Missions: Rev. Nigel Henry

Presiding District Bishops:

Antigua/Barbuda, St. Kitts & Nevis	Rev. Stephen Andrews
Barbados	Rev. Dr. Gerald Seale
Central Trinidad	Rev. Michael Brathwaite
Dominica/Guadeloupe	Rev. Ninian St. Louis
Grenada	Rev. Dave King
Montserrat	Rev. Dr. Pat Glasgow
North East Trinidad	Rev. Dr. Raymond Boca
North West Trinidad	Rev. Derick Henry
South Trinidad	Rev. Anthony Roberts
St. Lucia	Rev. Thomas Eristhee
St. Vincent and the Grenadines	Rev. Sonny Williams
Tobago	Rev. Dr. Vernon Arthur
PAWI Trinidad and Tobago	Rev. Hasratt Ali

Other Executive Members:

Chairman, Board of Directors (WIST)	Rev. Dr. Pearl Rivers
Member-at-Large	Ms. Valerie Charles
Member-at-Large	Sir Howard Fergus
Member-at-Large	Mr. Tiris Frederick

GENERAL DEPARTMENTAL DIRECTORS

Men's Ministries	Capt. Richard Lynch
Women's Ministries	Rev. Lucille Harris

Christian Education	Rev. Albert Cooper
Youth Ministries	Rev. Kevin Hunte
Crusaders Regional Commissioner	Comm. Pamela Dickson-Stewart

BOARD OF DIRECTORS, WEST INDIES SCHOOL OF THEOLOGY

Chairman, Board of Directors (WIST)	Rev. Dr. Pearl Rivers
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Members:

Ms. Belinda Dillon	Tobago
Ms. Allison Isidore	St. Lucia
Rev. Andre Symmonds	Barbados
Ms. Andrea Philip	Grenada
Rev. George Frederick	St. Vincent
Rev. Jeffrey Reyes	Trinidad
Comm. Kirk John Baptist	Antigua
Min. Edghill Messiah	Trinidad

PENTECOSTAL ASSEMBLIES OF THE WEST INDIES INTERNATIONAL

35th BIENNIAL GENERAL CONFERENCE

JOLLY BEACH RESORT & SPA, ST. JOHN'S ANTIGUA

MAY 21ST – 24TH 2014

MINUTES OF DAY TWO - WEDNESDAY 21ST MAY 2014

1.0 DEVOTIONAL SESSION

The session commenced at 8:15 am. Bishop of Antigua District, Rev. Dr. Lester Emmanuel as chairman of the devotional session welcomed the delegates to the conference and invited Rev. Ophneil Forde to open in prayer. Minister Robyn Joseph and team led in worship.

The Chairman acknowledged Rev. Joycelyn Nelson, Rev. Alister Alexander and Sis. Lula Alexander. Rev. Dexter Lawrence was invited to minister in song.

Rev. Emmanuel introduced the featured speaker, Apostle John Francis who spoke from Matthew 16: 1 – 28 on the topic “Beware of the Leaven”.

He began his discourse from verse 1, giving a background of the text. He shared that the Bible was written from an agricultural point of view. He referred to the false doctrines of the leaders of the day – the Pharisees and Sadducees.

He noted their hostility towards each other, but yet they came together to challenge Jesus' teaching. 'It is a wicked generation that seeks a sign.' He then explained the views of both the Pharisees and Sadducees. The Pharisees were the most intellectual and strongly committed to the legal system and anything that came against the law; they interpreted the law. He cautioned ...beware of the legalistic mind. They can kill the vision.

The world was changing but God was not changing. He is not traumatized by change. There is a difference between managers and leaders. Managers maintain what they are given; whereas leaders take you somewhere, a place where you have not been.

Bishop Francis looked at the differences between Moses and Joshua. The Sadducees did not believe in the supernatural. He cautioned, 'Beware of the leaven.....beware of the bacteria....beware of the fungus'. The following points were noted:-

Leaven is like the bacteria or fungus; it has no power on its own. He drew the example of baking bread. He noted that yeast needs temperature to change. When change takes place it affects the shape of the dough. It needs to attach itself to have power. It needs a hot environment to grow. It alters the vision. If one's vision is infected by leaven, it could be expected that things would take another form. The only thing that counteracts the power of the changing world is the Spirit of the changeless God.

Note: The spirit of the unleavened is true doctrine of our belief system. The message must move from the head to heart. The letter killeth but the Spirit gives life.

Bishop Francis referred to Jesus as the 'Great Psychologist'. He climaxed his discourse with the question, "Whom do men say that I am". Basically, Jesus was asking, 'who are you talking to? Who are the people around you?' What they say influences your thinking. Jesus wanted to know if their thinking had infected the disciples. When asked the question, Peter was the only one who answered. The others did not respond. You can be with Jesus and not know him.

He further explained to the Conference the meaning of the name Simon Barjona. Simon - Simeon (to hear) Bar-Son of, Jonah (dove). The spiritual revelation is - hear Simon, son of the dove (Holy Spirit). We can only do it from understanding who God is. If we are to achieve change we must do it from an understanding of God.

The Bishop Francis ended by praying for guidance and development of Conference delegates.

Prayer for the proceedings was made by Rev. Ophneil Forde. The Chairman thanked the Speaker for such a thought provoking word.

2.0 GREETINGS

The Chairman then invited Rev. Ivor Davis, Chairman of Antigua and Barbuda Evangelical Alliance to bring greetings.

3.0 ANNOUNCEMENTS

The General Administrator, Rev. Errol Bartholomew requested to meet with the Heads of the various committees and the Protocol Officer. The Devotional Session ended at 9.45 a.m.

4.0 REFRESHMENT BREAK WAS TAKEN AT 9.45 a.m.

5.0 RESUMPTION AT 10:07 AM

6.0 BUSINESS SESSION - DAY TWO

6.1 Chairman's Welcome and Call to Order

General Bishop, Rev. Dr. Pat Glasgow, Chairman of the conference called the conference to order at 10:15 a.m. and welcomed all delegates to the 35th Biennial General Conference. Special welcome and recognition was given to the following persons:

Rev. Dr. Jeremiah Prescod – International Evangelist and Elder of PAWI

Rev. Thomas Maginley – Author of the PAWI history book, “Ablaze”

Rev. John Smith – General Superintendent, Assemblies of God, Guyana

The Chairman, Bishop Glasgow informed the meeting that reports will not be read. The proposed modus operandi for the conference was as follows:

- a) Day 2 - Review of Reports and Elections
- b) Day 3 - Constitutional Matters (morning session) and Future Focus (afternoon session).
 - i. The Future Focus session will take the form Questions & Answers directed to the Bishops and Bishops will give an overview of Strategic Plans for the next conference term.
- c) Day 4 - Workshops - The topics and facilitators are:
 - i. Succession Planning - Rev. Dr. Steve Mohammed
 - ii. Family Successful Church - Rev. Sonny Williams
 - iii. Preparing Children & Youth for Future Ministry - Rev. Nolan Warner & Rev. Cynthia Jack
 - iv. Effective Ministry amidst Contemporary Worldviews - Rev. Dr. Gerald Seale

7.0 ESTABLISHMENT OF CONFERENCE BAR

The Chairman established as the conference bar - all seats except the last two at the back of the auditorium which will be occupied by observers.

A motion was then moved by Bishop Dr. Lester Emanuel to have Ms. Lydia Baptiste, his Church Administrator to be allowed to sit within the conference bar without voting rights.

Moved by Rev. Dr. Lester Emmanuel and seconded by Rev. Nigel Henry. CARRIED

A motion was also moved by Rev. George Frederick and seconded by Rev. Dr. Gerald Seale to have Rev. John Smith sit within the conference bar without voting rights. CARRIED

8.0 RATIFICATION OF CONFERENCE COMMITTEES

The following amendments were made:

Parliamentarians Committee - Rev. Lyndon Mottley was included to replace Rev. Emerson Boyce.

Secretariat Committee – Removal due to absence of Mrs. Margaret Selkridge and inclusion of Ms. Susanna Isaac.

A motion for acceptance of the Conference Committees was moved by Rev. Kirby Jackson and seconded by Rev. Dr. Irvin Smith. CARRIED

9.0 MINUTES OF 34TH BIENNIAL GENERAL CONFERENCE

A motion for acceptance of the Minutes of the 34th Biennial General Conference meeting of the Pentecostal Assemblies of the West Indies held at the Arouca Revival Tabernacle, Trinidad on May 20th – 25th 2012, was moved by Rev. Dr. Gerald Seale and seconded by Rev. Osbert Williams. CARRIED

10.0 GENERAL BISHOP'S REPORT

The Assistant General Bishop, Rev. Ophneil Forde assumed the chair.

General Bishop, Rev. Dr. Pat Glasgow presented a report on the activities and challenges of the organization over the past two years. The Bishop highlighted the goals, accomplishments and recommendation as seen on pages 41 to 46 of the conference book.

Several questions were raised on the report, among them were the following:

1. The baptism of the Holy Spirit with initial evidence of speaking in tongue;
2. Equitable distribution of salaries and benefits;
3. Establishment of skills bank of resource persons within each district.

Commendations:

He was commended on the recommendation made Re: “A Prophetic Voice” for and behalf of PAWI relating to issues in the nation and the EAP Programme. Advocacy for the youth to be trained and for the elders to guide the youth and bring them into ministry was also praised.

11.0 EXTENSION OF TIME

A motion was moved for the extension of time to 12:30 pm. Moved by Rev. Dr. Vernon Arthur and seconded by Rev. Osbert Williams. CARRIED

12.0 ACCEPTANCE OF THE GENERAL BISHOP’S REPORT

A motion for the acceptance of the General Bishop’s Report was moved by Rev. Franklyn Ramjeawan and seconded by Rev. Dr. Gerald Seale. CARRIED

13.0 ELECTION OF GENERAL BISHOP - PRESIDED BY SIR HOWARD FERGUS

13.1 Dr. Howard Fergus read the qualifications from the constitution and bylaws. The eligible qualified persons were asked to stand and give their names. It was noted that 187 persons were within the Conference Bar.

13.2 The first nominating ballots for the office of General Bishop were distributed.

14.0 GENERAL ADMINISTRATOR’S REPORT - PRESENTED BY REV. ERROL BARTHOLOMEW

14.1 The report was presented by the General Administrator and questions were taken on the report. The following areas were highlighted:-

- a) Classifications were presented of credentialed workers by age, of churches and of credentials held by workers;
- b) Fivefold ministry development
- c) Financial Support for WIST and the International Office.

14.2 Questions were asked that if membership figures reported were not accurate that it should not be placed in the report. Among areas addressed were:

- There was variance in the membership, etc.; an amendment should be made to the statement...
- Insert the word “seem” after presented.

14.3 Acceptance of the General Administrator’s Report

A motion for the acceptance of the General Administrator's Report was moved by Rev. Desmond Ferrette and seconded by Rev. Abraham Riley. CARRIED

15.0 LUNCH BREAK - 12:45 P.M.: for 45 minutes. Rev. Michael Butler prayed.

16.0 RESUMPTION OF BUSINESS SESSION - 1:45 PM

The sitting Chairman, Sir Howard Fergus called the conference to order. He then announced the results of the nomination ballot. The results were:

- Votes cast – 175
- Spoilt votes – 2
- Election to the position based on a two-thirds majority on the nomination ballot showed 134 votes for Rev. Dr. Pat Glasgow.

16.1 Acceptance speech was made by Dr. Rev. Pat Glasgow who expressed gratitude for the confidence in him having been duly re-elected as General Bishop of the Pentecostal Assemblies of the West Indies.

17.0 ELECTION OF ASSISTANT GENERAL BISHOP

Eligible candidates for the position of Assistant General Bishop were identified and nomination ballots were distributed for the election.

18.0 DIRECTOR OF CHURCH MINISTRIES REPORT - PRESENTED BY REV. CYNTHIA JACK

The Church Ministries Director gave an overview of the report and commended all Districts' Directors for their commitment.

19.0 ANNOUNCEMENT OF NOMINATION RESULTS

Of the ballots cast, one name was then eliminated and the two names to be voted on were Rev. Dr. Lester Emmanuel and Rev. Dr. Ophneil Forde. Ballots were again given out to continue with the election.

20.0 DIRECTOR OF CHURCH MINISTRIES REPORT - PRESENTED BY REV. CYNTHIA JACK CONTINUED

A question was asked on the Church Ministries Director Report on Page 90 relating to the Men's Ministries Department. Statements made in the report seemed contrary to what transpired in the department based on information relayed by the Director.

Response: Rev. Jack was asked to clarify the sequence of events that took place between her office and the Men's Ministries Director which she did.

Questions were also asked on the availability of material for Christian Education Department. The Director indicated that materials can be sourced by churches through their respective districts.

It was further pointed out that Montserrat District was not mentioned in the report although visits were made and several activities were held.

21.0 ACCEPTANCE OF REPORT

A motion for acceptance of the Church Ministries Director's Report was moved by Rev. Lew Thomson and seconded by Rev. Raymond Boca. CARRIED

22.0 GREETINGS

The following persons were asked to bring greetings to the Conference:

Rev. John Smith, identified earlier

Rev. Dr. Alister Alexander retired National Bishop, PAWI Trinidad and Tobago and General Executive member

Rev. Dr. Jeremiah Prescod, identified earlier

Rev. Thomas Maginley, identified earlier

23.0 RESULTS ON SECOND ELECTION BALLOT, ASSISTANT GENERAL BISHOP

Rev. Ophneil Ford – 83

Rev. Lester Emmanuel – 81

Rev. Ophneil Forde then gave his acceptance speech.

24. WIST BOARD OF DIRECTOR'S REPORT - PRESENTED BY REV. DR. PEARL RIVERS

The Chairman of the Board of Directors apologized for the omissions of Antigua and Montserrat Districts. The following amendments were made on Page 105 – Item 3:0 Demographics:

- Enrolment for 2014
- South Trinidad – 50
- Grenada – 30
- Antigua – 30
- Montserrat – 5
- Total Enrolment for 2014 stood at 398.

Dr. Rivers highlighted specific areas of the report, namely:

1. Changes in the composition of the Board of Directors page 104
2. Upgrade of Facilities page 108
3. Accreditation of WIST page 108

25.0 NOMINATION BALLOT FOR EXECUTIVE DIRECTOR OF CHURCH MINISTRIES

The Chairman gave the qualifications and duties for the Church Ministries Director and all persons eligible were asked to stand.

There was no election on the nominating ballots; four (4) persons were nominated, namely:

Rev. Lucille Harris
 Rev. Godfrey Gilkes
 Rev. Michael Butler
 Rev. Cynthia Jack

It was noted that Rev. Lucille Harris and Rev. Godfrey Gilkes declined. Ballots for the election of Executive Director of Church Ministries were distributed.

26.0 WIST BOARD OF DIRECTOR'S REPORT - PRESENTED BY REV. DR. PEARL RIVERS CONTINUED

Questions raised on the WIST Board of Director's Report included:

- a) A breakdown of the enrolment should be done by the campus;
- b) "What was necessary for persons who received their Certificates prior to accreditation?" Response: This was being looked at by CETA's at its next meeting.
- c) The conference was apprised that Sis. Lula Alexander had initiated efforts to refurbish the PAWI Administration building at the campus.

The Chairman indicated that accreditation should be attained by the end of the year at a cost of \$50,000.00 and \$120,000.00, respectively.

Page 110 - The Way Forward

- Pastors were encouraged to embark on a vigorous drive to encourage young men in particular to consider entering Bible school with the aim of making the ministry a career. Pastors and mature members should nurture young men for ministry. Pastors must encourage young men who indicate their desire for ministry to attend WIST main campus.
- Churches and individuals must commit to giving regular financial contributions to WIST.
- District Bishops were strongly advised to use the training manual that was given to them, plan training programmes for their Districts and invite WIST to facilitate the training.
- The Board of Governors were encouraged to intensify its efforts to instil a sense of ownership and commitment to WIST among the constituents of the various districts.

Dr. Pearl Rivers commended Bro. Andrew Clark of St. Vincent for his advocacy on behalf of the youth.

A motion for acceptance of the WIST Board of Directors Report was moved by Rev. Nolan Warner and seconded by Rev. Margaret Williams. CARRIED

27.0 ELECTION OF EXECUTIVE DIRECTOR OF CHURCH MINISTRIES

The results on the first election ballot were:

Rev. Michael Butler - 54

Rev. Cynthia Jack - 86

Rev. Cynthia Jack was elected on the ballot and gave her acceptance speech.

28.0 WORLD MISSIONS EXECUTIVE DIRECTOR'S REPORT - PRESENTED BY REV. NIGEL HENRY

Special commendation was given to Rev. Martin Mc Dowell and his family for the excellent work done in Brazil. The conference was informed of the understudy from Brazil in the person of Jeremias Apolinario, who was enrolled at WIST. Commendation was also given to Rev. Errol Bartholomew for the work he was doing in Haiti in the area of training. The Conference was then informed of the "Coin for Children Fund" to help children of the Pastors in Zimbabwe.

28.1 ACCEPTANCE OF WORLD MISSIONS DIRECTOR'S REPORT

A motion for acceptance of the World Missions Director's Report was moved by Rev. Godfrey Gilkes and seconded by Rev. Michael Prince. CARRIED

29.0 APPEAL FOR SUPPORT

Mrs. Lula Alexander made an appeal for Pastors to support the fund raising efforts for the refurbishing of the roof of the Administrative Building at WIST.

30.0 RATIFICATION OF CHAIRMAN, BOARD OF DIRECTORS OF WIST

Rev. Dr. Pearl Rivers was nominated as Chairman of the WIST Board of Directors for the conference term 2014-2016.

A motion to accept the recommendation was moved by Rev. Dr. Irvin Smith and seconded by Rev. Gemma Legerton. CARRIED

31.0 RATIFICATION OF MEMBERS AT LARGE OF THE GENERAL EXECUTIVE

The following persons were nominated to serve as Members-at-large on the General Executive for the conference term 2014-2016:

The General Conference ratified Sir Howard Fergus as a Member-at-Large by motion moved by Rev. Lew Thomson and seconded by Mr. George Callender. CARRIED

The General Conference ratified Ms. Valerie Charles as a Member-at-Large by motion moved by Rev. Desmond Ferrette and seconded by Rev. Anthony Roberts. CARRIED

The General Conference ratified Mr. Tiris Frederick as a Member-at-Large by motion moved by Rev. Nigel Henry and seconded by Rev. Cynthia Jack. CARRIED

32.0 RATIFICATION OF WIST BOARD OF DIRECTORS

The following names were presented for ratification as members of the WIST Board of Directors for the conference term 2014-2016:

Ms. Belinda Dillon - Tobago
Ms. Allison Isidore - St. Lucia
Rev. Andre Symmonds - Barbados
Ms. Andrea Philip - Grenada
Rev. George Frederick – St. Vincent
Rev. Jeffrey Reyes - Trinidad (new member)
Comm. Kirk John Baptist - Antigua (new member)
Min. Edghill Messiah - Trinidad (new member)

The outgoing member, Rev. Nolan Warner requested leave of absence due to academic pursuits.

A motion for acceptance was moved by Rev. Dr. Irvin Smith and seconded by Rev. Nolan Warner. CARRIED

33.0 ELECTION OF GENERAL ADMINISTRATOR

Of 135 Votes cast, 96 votes went to Rev. Errol Bartholomew. Rev. Errol Bartholomew gave his speech of acceptance.

34.0 ANNOUNCEMENTS

Delegates were asked to note assembly and pick up times for transportation to the evening rallies.

Corrections to Page 12 of the Conference Book:

Delegates were asked to note the date of the PAWI Election Officers should be changed to 2014 – 2016.

The Chairman explained that Rev. Dr. Lester Emmanuel did not allow his name to stand for re-election and therefore should be replaced by Rev. Stephen Andrews, the duly elected Bishop of Antigua/Barbuda.

35.0 ADJOURNMENT OF BUSINESS SESSION – DAY TWO; 4:35 PM.

The session ended with prayer by Rev. John Smith from the Assemblies of God, Guyana.

DAY THREE - THURSDAY 22ND MAY 2014

MINUTES OF DAY THREE

36.0 DEVOTIONAL SESSION

The session commenced at 8:20 a.m. The Presiding Bishop of Grenada, Rev. Dave King welcomed the delegates to the devotional session and opened in prayer. The Chairman then invited Rev. Dexter Lawrence to lead in worship. He led the Conference in an inspired session of worship.

Rev. King then introduced the Speaker, Rev. Kevin Hunte, PAWI's Director of Youth Ministries. He spoke on the Conference theme "Presenting A Changeless God to A Changing World - A Youth Perspective". The scriptural text was taken from Hebrews 13:7-8.

He advocated that God created us to worship him and worship is a lifestyle. Youths want to see leaders who reflect the changeless God. Youths and the world are looking for lives that they can emulate and who are willing to invest in them. He referred to Apostle James as a slave of the Lord Jesus Christ. James was a humble man. Youths want to see true humility. They want leaders who can show them how to encounter God - "Jesus, the same yesterday, today and forever."

The Speaker asked the indulgence of the Conference as he renamed the theme: "A Changeless God" to "A Changeless Christ". He emphasized that we need to present a changeless Christ to a changing world. The world did not have a problem with God, but with Jesus.

The speaker adduced two (2) perspectives by which to view the topic: (i) The Individual and (ii) The Body

(i) The Individual

God has called us to reflect Him, inside out. Rev. Hunte referred to the Apostle Paul's statement: 'FOLLOW ME AS I FOLLOW CHRIST'

- a) He then focused on Abraham, a man of faith, one who reflected God. More "Abrahams" were needed today. To present a changeless Christ to a changing world, one must have faith. The youths must see us with strong faith in the midst of adversity. Faith in Christ will stand.
- b) Abraham was an Intercessor; he showed and prayed for mercy. He questioned whether we were showing mercy as we present a changeless Christ to a changing world? We need to intercede.

- c) Abraham was also a man of worship and obedience. He was willing to sacrifice his son. The youth wants to see leaders as worshippers---worshipping. Some worship the idea of worship. Worship is not about the music genre but a lifestyle. He referred to Moses and the children of Israel. They took the blessings of God (gifts from the Egyptians) to worship other gods. Our worship and devotion to God must draw youths to a changeless Christ.

(ii) The Body

The Church must reflect the changeless Christ. We must reflect holiness. In our quest to be relevant and influential, the church must not be willing to go a “whoring”. We must not chase after programs, equipment etc., but chase after God. If we spend time with God he would give the programs suited, the equipment needed and the finances etc.

- a) There must be changeless leadership. As leaders, the church does not belong to us, it belongs to God, and therefore the Church must be led by the Holy Spirit. The speaker directed us to Isaiah 58:1-9. Our behaviour must reflect selfless love.
- b) There must be a changed heart. A changed heart reflects a changeless Christ. The Speaker referred to Paul and Silas in prison. They had a heart of compassion. They looked at the bigger picture.
- c) The church must have changed sight. The church must stop ‘navel gazing’. We must lift our heads.
- d) The church must love each other. Re: John 13:34-35. Everyone will know we are His disciples by our love for each other.

Youths wants to see the changeless Christ in the lives of our leaders.

The Conference was invited to pray for each other.

37.0 ANNOUNCEMENTS

The Chairman, Dr. Pat Glasgow informed the Conference that there was a catastrophe at sea between Antigua and Barbuda. Rev. Nigel Henry was asked to give an update. He informed the Conference that there was an explosion on a cargo ship. Four lives were presumed lost, one of which was a member of his congregation. Rev. Henry noted the implications to the family, the nation, etc. Rev. Godfrey Gilkes was asked to pray about the situation and the families.

38.0 REFRESHMENT BREAK FOR 15 MINUTES WAS TAKEN AT 9.50 a.m.

39.0 RESUMPTION OF BUSINESS AT 10:07 AM

BUSINESS SESSION - DAY THREE

39.1 Chairman’s Welcome and Call to Order

The Chairman, General Bishop, Rev. Dr. Pat Glasgow called the conference to order at 10:00 a.m. The following persons gave greetings:

Rev. Joycelyn Nelson – Pastor and wife of PAWI’s former General Bishop, Dr. Turnel Nelson (deceased)

Rev. Steven Andrews – who also shared his testimony with respect to building “The House of Restoration” in St. John’s, Antigua.

39.2 Announcements

The General Administrator informed the Conference that the Bishop’s offering will be collected on Friday morning and the Speaker’s offering at the night rally.

40.0 ELECTION OF EXECUTIVE DIRECTOR OF WORLD MISSIONS

Nomination ballots for the position of Missions Director were distributed to delegates. All Delegates who were ordained for at least five (5) years were eligible for election and were asked to stand.

41.0 MINUTES OF MEETING – DAY TWO

The Chairman, Bishop Glasgow informed the Conference that the minutes of Day 2 were prepared and copies will be distributed before the end of the morning. He also indicated that the minutes will not be read but corrections will be taken. The Chairman directed that the minutes would be considered after lunch.

42.0 PRAYER FOR THE ELECTION PROCEEDINGS

Prayer was made by the Chairman for the elections.

43.0 FINANCIAL REPORTS

The General Administrator, Rev. Errol Bartholomew presented audited financial reports for PAWI International as follows:

43.1 World Missions Account

The Auditor’s Statement prepared by Accountant Walter Rochester was read.

The Statement of Receipts and Payments for the year ended 31st December 2012 were:

Receipts - \$ 994,441.71

Payments - \$1,027,184.37

The Statement of Receipts and Payments for the year ended 31st December 2013, was

Receipts - \$1,288,469.84
Payments - \$1,198,464.96

The General Administrator clarified that the financial statements were in TT currency and that undesignated Missions funds cover the shortfall in designated funds. In terms of the International Office, a subvention is given out of undesignated funds.

A motion for acceptance of the World Missions Financial Report was moved by Rev. Edward Lashley and seconded by Rev. Dr. Vernon Arthur. CARRIED

43.2 PAWI International Account

The Auditor's Statement prepared by Accountant Walter Rochester was read. The Balance Sheet, Income Statements and Statement of Receipts and Payments for the year ended 31st December 2013, were presented.

The General Administrator clarified that monies were held in account for workers who were part of the MFF and were not paid, but would be given upon retirement.

The General Administrator also indicated that a revaluation has to be done on the property at #85 Tunapuna Road and therefore the amount stated in the report was a book value.

A motion for acceptance of the financial report of the PAWI International Account was moved by Rev. Margaret Williams and seconded by Rev. Brian Selkridge. CARRIED

44.0 ELECTION RESULTS FOR EXECUTIVE DIRECTOR OF WORLD MISSIONS

The General Bishop informed the Conference that there is an election on the nomination ballot. The results showed that of the 165 votes cast, Rev. Nigel Henry received 120 votes.

An acceptance speech was given by Rev. Nigel Henry. He expressed appreciation to Rev. Dr. Jeremiah Prescod for his mentorship, as well as Bishop Glasgow.

45.0 FINANCIAL STATEMENT FOR THE WEST INDIES SCHOOL OF THEOLOGY

Bishop Ophneil Forde assumed the Chairmanship of the meeting.

The Financial Report for the West Indies School of Theology was presented by Rev. Lyndon Mitchell, Vice President of Business Affairs.

The Chairman indicated that copies of the WIST Financial Statement will be made available to persons who had not received a copy.

The Auditors Statement prepared by Walter Rochester was read.

Total Assets - \$ 875,150.54
Total Liabilities - \$1,134,388.15

A motion for acceptance of the WIST Financial Statements was moved by Rev. Lew Thomson and seconded by Rev. Cosmos John. CARRIED

46.0 GREETINGS

The following persons brought greetings:

- Rev. Finu Iype who resides in Toronto, Canada (a delegate from South Trinidad);
- PAWI Missionary, Elizabeth Bannister to Asia.

The General Bishop asked the Conference to applaud the Missionaries and their work.

47.0 PROPOSALS TO AMEND THE CONSTITUTION AND BYLAWS

The Chairman, Bishop Glasgow presented resolutions to amend the Constitution and Bylaws and Sir Howard Fergus was asked to assist.

47.1 Proposal: Meetings of the General Executive

By-law 3.9.3 mandates that the General Executive shall meet no fewer than three times annually.

Resolution:

1. That the number of meetings of the General Executive be reduced to no fewer than two per year.
2. Additional meeting can be called as necessary from time to time.

A motion for acceptance of the above resolution was moved by Rev. Dr. Irvin Smith and seconded by Rev. Dr. Alister Alexander. CARRIED

47.2 Proposal: Process for Nomination and Election of General Officers

Resolution:

1. That districts interview the persons who are interested and submit their names with resumes, to the General Office to be nominated for General Executive offices;
2. The General Office would forward the details of nominees to the various districts no later than forty (40) days prior to General Conference;
3. Other nominations will be received from the Conference floor at the time of elections;

4. Should a candidate receive at least two thirds majority (66%) on the nominating ballot, that person shall be deemed to be elected.

It was suggested that the designated application forms be designed to give candidates the option of applying for positions other than the one applied for.

A motion for acceptance of the above resolutions was moved by Rev. Dr. Vernon Arthur and seconded by Rev. Desmond Ferrette. CARRIED

47.3 Proposal: Portfolio for Assistant General Bishop

1. That the Assistant General Bishop be made responsible for Church Planting and Evangelism from a macro perspective consistent with the strategic objectives of PAWI's strategic plan 2014-2019, in the areas of – training, forecasting, coordinating, and policy formulation.
2. Terms of reference are to be worked out and applied to the portfolio.

The Conference deliberated on the matter in relation to the apparent overlapping of responsibilities with that of the General Missions Director's.

A motion for acceptance of the above resolution was moved by Rev. Cynthia Jack and seconded by Rev. Margaret Williams. CARRIED

48.0 BREAKING NEWS

The Conference was informed about the tragedy which occurred offshore Barbuda that all four persons were found alive. PRAISE GOD! The prayer request was raised by Rev. Nigel Henry

49.0 EXTENSION OF TIME

A motion for extension of time to complete the resolution was moved by Rev. Thomas Eristhee and seconded by Rev. Pearl Rivers.

50.0 ANNOUNCEMENTS

Announcements were made by Rev. Michael Butler.

51.0 ADJOURNMENT OF BUSINESS (MORNING SESSION) – 12:35 PM.

Adjournment for lunch was taken at 12:35 pm.

52.0 RESUMPTION OF BUSINESS (AFTERNOON SESSION)

The General Bishop assumed the Chair and called the Conference to order at 1:25 pm

53.0 GREETINGS

The Conference received greetings from:

Mr. Fitz Semper, the National Director of Child Evangelism Fellowship (CEF) in

Antigua brought greetings and informed the Conference of the activities of the organization. He highlighted that CEF operates in 187 countries;

Pastor Jeremias Apolinario, a student from Brazil presently pursuing a Bachelor's Degree at WIST;

Elizabeth Bannister, Missionary to Asia (China). An apology was made to the

Conference on her communication challenges. She then shared on her involvement from inception in August 2010, and on her goals and prayer requests.

54.0 PROPOSALS TO AMEND THE CONSTITUTION AND BYLAWS

54.1 Resolution to amend the constitution with respect to the position of District Missions Director:

“That the post of District Missions Director be appointed by the District Bishop and ratified by the elected executive and that the Missions Director be an integral member of the District Executive.”

The motion for acceptance was moved by Rev. Kirby Jackson and seconded by Rev. Brian Selkridge.

- Amendment: The Conference agreed that the word ‘integral’ be removed.
- A motion was moved to rescind the first motion.
- A second motion was moved by Rev. Albert Cooper and seconded by Rev. Lew Thompson and withdrawn.

A motion that the appointment of Missions Director be made by the District Executive and ratified by the District Conference was moved by Rev. Osbert Williams and seconded by Rev. Dr. Irvin Smith. CARRIED

54.2 Proposals for Pastoral Designation

The entire resolution on the Assistant Pastor was presented. A motion was moved for acceptance by Rev. Gwendolyn Smith, seconded by Rev. Derrick Henry. DEFEATED

DECISION: The Chairman ruled that this proposal would be referred to the Constitution Committee and the documents would again be sent to the Districts for discussion.

54.3 Proposals for Awarding of Credentials

The process for the award of credentials shall have the following prerequisites:

- a) Attend a seminar which deals with the essentials of PAWI's distinctive doctrines and ideals;
- b) Sit an examination based on the material presented in the seminar;
- c) Attend an interview which focuses on spiritual maturity, character, ministry involvement and allegiance to the teachings of the Bible and the ideals of PAWI.

The conference agreed that (Item b) to 'sit an examination' be changed to 'assessment' – recommendation: 'Submits to an assessment based on the material presented in the seminar'.

54.3.1 Credential Categories

Insert the word 'National' where the words 'District' and 'International' are stated.

54.3.2 Certificate of Recognition

Proposal is to make the Certificate of Recognition (COR) the first or entry credential. Persons eligible to hold COR credentials are:

- (a) Spouses engaged as an active partner with their spouse;
- (b) Persons engaged in supportive ministries at District or International levels in key areas of the Fellowship such as Men's, Women's and Youth Ministries, Christian Education and Crusaders;
- (c) Persons without a formal certificate in theology but who assist the leadership of a local Assembly and have functioned in preaching and administration consistently for a minimum of three years;
- (d) Persons who are members of an assembly of the Fellowship and are recommended by his/her Pastor.

54.3.3 Lay Workers' Certificate

- (a) A person who assists the leadership of a local Assembly in areas of preaching and church administration.
- (b) Applicants should either have successfully completed a Certificate Course in Theology or equivalent or have enrolled in one.

- (c) Persons who are departmental heads at District or International levels in key areas of the Fellowship such as Men's, Women's and Youth ministries, Christian Education and Crusaders and have completed or enrolled in a Certificate course in Theology.
- (d) A person who is a member of an Assembly of the Fellowship and has been recommended by his/her Pastor.

54.3.4 License to Minister

- (a) Has graduated from an approved Theological School or Seminary, and is the holder of a minimum qualification of a diploma.
- (b) Has been in active ministry and is involved in pastoral or evangelistic leadership in an assembly, or related spiritual ministries.
- (c) Submit to an assessment of their knowledge of PAWI's core values, polity and philosophy.

54.3.5 Ordination

In addition to the criteria listed on Pages 33 of the report, the Conference agreed to insert the following points to the document:

- a) Assistant Pastor must have a letter of recommendation from the Senior Pastor.
- b) A letter must also be submitted by the spouse of the applicant.

A motion was then moved by Mr. Curlan Ellis and seconded by Rev. Solomon Bholaramsingh that the document be accepted as a working document with the General Executive having responsibility to refine the document. CARRIED

55.0 PRESIDING BISHOPS' PANEL

The Chairman invited the Districts' Bishops to form a Forum to respond to questions posed by the delegates based on their respective district's reports, as well as to share on their objectives for their respective Districts.

56.0 ADJOURNMENT OF BUSINESS SESSION – DAY THREE; 4:45 PM.

END OF DAY THREE

MINUTES OF DAY FOUR - FRIDAY 23 RD MAY 2014

57.0 The conference was called to devotions by the Chairman, Bishop Thomas Eristhee of St. Lucia at 8:20 a.m.

58.0 DEVOTIONAL SESSION

The Presiding Bishop of St. Lucia, Bishop Thomas Eristhee, welcomed the delegates to the Devotional Session and opened in prayer. The Chairman then invited Rev. Dexter Lawrence to lead in Worship. He led the Conference in an inspired session of worship.

The Chairman then introduced the Speaker Rev. Lucille Harris who spoke on the theme: “Presenting a Changeless God to a Changing World - A Woman Perspective.” The discourse was taken from Zechariah 4:6 – Not by might, nor by power, but by my Spirit says the Lord. She advocated that the church is wired to succeed and have been empowered to get the job done.

This text was born out of inadequacy. In view of the challenge, the same God is with us. The world is looking for a fresh demonstration of the Spirit of Almighty God. He is restoring wounded and lost humanity, especially women. He is bringing them out of the dungeon and towards destiny.

A Woman’s Perspective

The speaker said we were living in serious times. Women are faced with challenges; family life is endangered; prevalence of single parent families, and abuse among other challenges. Women have a constitution that can withstand pressures. We are wired to stand and withstand pain – while pressing against the pressures. We transcend traditions and prejudice; we have a sense of hopelessness which hinders a release of their full potential but God is able to bring us out. When God created woman he made a masterpiece - women are gifts.

Throughout history, God turned the spotlight on women. We thank God that he made a provision of restoration through Calvary.

Rev. Harris mentioned that there were three (3) significant accounts in the life of Jesus where women played important roles:

- i. His Birth – Mary opened her arms to receive Him.
- ii. His death – women came to anoint Him.
- iii. His resurrection – women were the first to carry the message of His resurrection.

Women are secret weapons: Secret weapons are able to effect change. Women are able to shake the foundations of evil, awaken their unlimited scope. The devil hates every woman. They are targets, threats. Women are instruments of birthing in the earth. This is season of restoration. God will restore all that the cankerworm, caterpillar, locusts have destroyed. Women need to discover their identity, dignity and prophetic destiny. We need to be strategic. We must understand momentum.

The speaker pointed out that the “Harvest is ripe”. The Harvest is consistent but there is a problem with the labourers. Labourers want to be landowners, etc., but they need to get in and pull up their sleeves. To save the harvest, the labourers would have to get on with the job. An

over-ripe harvest can create problems. The church has become enclosed, but we must impact the outside. We must be vocal again.

Referring to Rehab, the speaker observed how God was able to use her in spite of her reputation. God will use us to bring transformation. Women must face the reality of the warfare – difficulty does not mean that God is not with you. We are in a real warfare, however, obedience is critical. We must know that God gives us all we need to do it. Moses had a rod (a shepherd's rod); he presented it to God, who was able to use it. God first gives us authority before power.

In closing, the Speaker led delegates in a time of prayer and encouraged prayer for each other.

59.0 Chairman's Welcome and Call to Order

General Bishop, Rev. Dr. Pat Glasgow assumed the Chair and called the conference to order at 10:00 a.m. There was no refreshment break.

60.0 RESUMPTION OF BUSINESS SESSION – DAY FOUR

61.0 SUNDRY MATTERS

61.1 Church Ministries Policy Document

The Chairman informed the Conference that the Church Ministries Policy was approved by the General Executive in 2013. As such, it was proposed that the policy document would be circulated to the Districts to be used as a working document until 2016, when it would be ratified by the General Conference.

A motion for acceptance of the Policy as a Working Document was moved by Rev. Cynthia Jack and seconded by Rev. Derick Henry. CARRIED

61.2 Montserrat District

The Chairman expressed an apology to the Montserrat District for the omission of their information in the Church Ministries Report and the WIST Report. In the case of Montserrat, Pastor Toney Allen was the new Pastor of the church. However, since there was no qualified person to assume the position of District Bishop, the district will be placed under the PAWI International Office.

61.3 Retirement

The Conference was also informed of the ministers who have retired, namely:

Rev. Dr. Irvin Smith

Rev. George Frederick

Rev. Abraham Riley (about to retire)

61.4 Vacancies

The Chairman informed the Conference that two vacancies existed internationally: (1) in Fredericksted, St. Croix and (2) New York (Rev. Marcus Roberts was considering retiring). He invited those who felt the call to accept the challenge to take up pastoral work outside of the Caribbean can contact him for information.

62.0 RESOLUTIONS

Chairman of the Resolution Committee, Rev. George Frederick presented the following resolutions:

62.1 Resolution 1

A) In view of the exorbitant cost of hosting a General Conference every two years, and to allow adequate time for meaningful execution of strategic plans, be it resolved: that the PAWI General Conference term be extended from two (2) years to four (4) years.

B) Whereas it has been considered prudent to increase the General Conference term from two years to four years, principally on grounds of cost; be it further resolved that the election of District Officers take place every four years, as a consequence.

Motion to bring resolution to the floor was moved by Rev. Hasratt Ali and seconded by Rev. Lew Thomson.

DECISION: Part (A) of the above resolution was defeated and part (B) was rejected.

62.2 Resolution 2

Whereas the Bylaw of the Pentecostal Assemblies of the West Indies lists specific qualifications for being elected as a District, National, or General Officers, and

Whereas Bylaws 3.5 and 7.10, “Qualifications of Candidates” do not explicitly contain the ethical standards set for such office, and

Whereas there could be those who are elected to office while in breach of the principles and spirit of the Constitutional and Bylaw requirements of the Pentecostal Assemblies of the West Indies;

Be it resolved that the General Conference include in its Constitution and Bylaws by way of amendment, specified standards for election to office as District, National and General Executive members, namely that “All those seeking to be elected to office shall ensure that they have:

- a) Met their financial obligations to the PAWI District in which they are working;
- b) Given consistent support (at least 60% attendance) to the programs of the PAWI District in which they are working;
- c) Been consistently attending District and General Conferences;
- d) All their dealings with financial institutions or other loan arrangements in an acceptable manner;
- e) Experienced stability in their local assemblies or ministries in the last two years;
- f) The relevant competences for the office;
- g) Paid up their or assembly financial obligations to the District/Fellowship.”

The motion to bring the resolution to the floor was moved by Rev. Ricardo Joseph and seconded by Rev. Cynthia Jack.

The General Conference accepted the resolution. CARRIED

62.2.1 The Chairman informed the Conference that the General Executive will design a form for those applying for such positions.

63.0 UPDATES

The General Administrator updated the Conference on the health of Rev. Michael Daniel of Dominica and requested that persons be sensitive to the situation. He asked that we continue to pray for him.

In terms of the persons involved in the accident in Barbuda, one life was lost and the others were injured. Prayer was then offered by Rev. Dave King for Rev. Daniel and the bereaved family.

64.0 MINUTES OF MEETING – DAY THREE

The Chairman informed the Conference that the minutes of the conference will be reviewed and confirmed by the General Executive. However, copies will be distributed to all delegates.

The motion to accept the Conference Minutes of Day Three was moved by Rev. Hasratt Ali and seconded by Rev. Errol Bartholomew. CARRIED

65.0 ANNOUNCEMENTS

The General Bishop made the following announcements:

- a) Delegates who had not yet received a conference package were asked to give their names to the Customer Service Desk.

- b) Delegates were asked to confirm departure information listed in the foyer, and indicate any correction to the Customer Service Desk.
- c) Persons interested in obtaining DVDs of the daily sessions and evening rallies are asked to place their requests with the Customer Service Team.

66.0 REFRESHMENT BREAK: AT 11:10 A.M.

67.0 PLENARY SESSIONS

67.1 Plenary Topic 1 – “Succession Planning in Practice” presented by Dr. Stephen Mohammed. Moderator was Rev. Dexter Lawrence.

Dr. Mohammed stated that there were four (4) Succession Risks:

1. Vacancy Risk – When a critical leadership position is not filled
2. Readiness Risk – Underdeveloped successors
3. Transition Risk – Poor assimilation of senior/executive talent
4. Portfolio Risk – Poor deployment of talent against organizational goals

Three types of Succession Plans are evident:

- I. Strategic Leader Development plan
- II. Departure Defined (includes external hiring and transition plan)
- III. Emergency or Interim Succession Plan

Succession Planning Approach –

- A. Create an acceleration pool from which persons can be selected to fill positions. Interpersonal skills are extremely important in leadership.
- B. Plan systematically to pass on the wisdom of senior workers through the following methods:-
 - ❖ Mentoring
 - ❖ Pairing
 - ❖ Apprenticeship
 - ❖ Cross Training
 - ❖ Team Assignments
 - ❖ Job Rotation
 - ❖ Shadowing
 - ❖ Coaching
 - ❖ Relational network (introduce new leaders to key persons with whom you have developed relationships)

A short question and answer session followed, after which Rev. Dexter Lawrence thanked Dr. Steve Mohammed for his enlightening presentation.

67.2 SESSION BREAK FOR 10 MINUTES

67.3 Plenary Topic 2 – “Effective Ministry Amidst Contemporary Worldviews” presented by Rev. Dr. Gerald Seale. Moderator was Mrs. Lyrine Lewis.

Rev. Seale explained that a worldview simply means the way a person or group of persons view the world around them. It expresses the viewpoint of what they think and believe the material and immaterial world in and around them look like. It includes the unexamined suppositions people hold, most of which are passed on from one generation to another.”

Our worldview is the unconscious lens through which we see life and the universe. A dualistic worldview divides everything into secular and sacred and sees the former as Godless and the latter as Godly. The holistic worldview sees the universe as God’s creation and the object of His love, and believes that He desires it to be regenerated from its current corruption.”

Why Is Worldview Important? It involves:

- Objective truth
- Standards by which we measure all things
- Giving direction and hope
- Determining our reality
- State of the heart – Mark 7:15, 20-23
- Is the basis for action

Postmodernism is the term used by sociologists and others to describe a way of thinking that has become very pervasive in the Western world over the last generation. It is an approach to reality that is having a significant effect on literature, theatre, art, education, psychotherapy, law, science, architecture, the study of history and people’s view of religion.

Dr. Seale summarised by suggesting that we should change our thinking by employing the following disciplines:

- Understand and live out our biblical worldview
- Present the reality of knowing God
- Rely more on the demonstration of the Spirit’s power than on persuasive words (1 Cor. 2:4)
- Disciple people into a walk with God that reflects Him (1 Cor. 11:1)

Mrs. Lyrine Lewis expressed appreciation to Rev. Dr. Gerald Seale for his eye-opening presentation which certainly impacted the participants.

68.0 LUNCH BREAK: AT 12:45 PM.

69.0 RESUMPTION OF PLENARY SESSIONS AT 1:50 P.M.

69.1 Plenary Topic 3 – “The Family Friendly Church” presented by Bishop Sonny E. Williams. Moderator was Rev. Elroy Martin.

Rev. Williams highlighted the features of a Family Friendly Church:

- a) Has as a foundational goal, family centeredness in:
 - i. Philosophy, programming and atmosphere;
- b) Creates opportunities for families to be together in church services;
- c) Trains and equips parents in parental responsibilities;
- d) Provides resources to equip parents’ understanding of their biblical family life;
- e) Facilitates mentoring of dysfunctional families by healthy families;
- f) Constructs “*family-friendly*” facilities;
- g) Prepares couples for marriage beyond the wedding;
- h) Coaches couples on on-going marital and life-span issues;
- i) Willing to break with traditional programming in order to protect the family unit.

The following initiatives were suggested for empowering parents to fulfill their God-given responsibilities:-

1. Use parenting seminars as a prerequisite for baby dedication;
2. Provide free babysitting for parents willing to access parenting training;
3. Engage older children in useful, interesting programmes;
4. Set up and equip a nursing room so mothers can view and be part of worship service activities;
5. Challenge and train members to mentor parents;
6. Design and furnish buildings with children in mind.

69.2 Plenary Topic 4 – “The Call of Children to Ministry” presented by Rev. Nolan Warner and Rev. Cynthia Jack. Moderator was Rev. Stephen Ollivierre

The following topics were developed:

- a) Definition For Children/Youths
- b) Definition For Ministry
- c) Solution

In relation to ‘Solutions’, there must be determination:

- a) Have a cause
- b) Have a conviction
- c) Have courage

How does one settle the ‘Call of Children to Ministry’? The following are requisites to achieving the goal:

- 1) Train and empower them
- 2) Make them the healer. (Deal with issues of sexuality/substance)
- 3) Be willing to chart the course:-
 - a) Plan ahead
 - b) Remain focused
 - c) Have a vision for the destination
 - d) Recognize obstacles
 - e) Predetermine a course of action
 - f) Allow time
- 4) Be all that you want them to become
- 5) Be a mentor – pray, plan, play together, problem solve
- 6) Be real:
 - a) Develop teams to evangelize;
 - b) Go on mission trips;
 - c) Help them to help their peers.

69.3 The session ended at 3:45 pm. Rev. Warner and Rev. Jack were commended for their presentations.

70.0 CLARIFICATION OF RESOLUTION

70.1 Chairman, Bishop Dr. Glasgow resumed the chair. He told the Conference that the two resolutions passed on 22nd and 23rd May 2014, (Amendments to Resolutions 1 & 2) had to be rescinded since they contradicted each other.

The motion was moved by Rev. Nolan Warner and seconded by Rev. Dr. Vernon Arthur that the two Resolutions be rescinded. CARRIED

70.2 A reformulation of the rescinded resolutions was prepared by Rev. Errol Bartholomew and Sir Howard Fergus and presented to the conference. It read:

“Whereas the By-Law of the Pentecostal Assemblies of the West Indies lists specific qualifications for being elected as a District, National, or General Officer and

Whereas the By Laws 3.5 and 7.10, “Qualifications of Candidates” do not explicitly contain the ethical standards set for such and

Whereas there could be those who are elected to Office while in breach of the principles and spirit of the constitutional and By-Law requirements of the Pentecostal Assemblies of the West Indies.

Be it resolved that the 35th Biennial General Conference of the Pentecostal Assemblies of the West Indies adopt the following proposal: and

Be it further resolved that once accepted the proposal shall be forwarded to the General Executive as criteria for election to the Office of District, National, or General Executives and that Districts assess persons who are interested in the light of the agreed criteria and submit their names with resumes as nominees for District, National and General Office, utilizing appropriately designed application form.

Notwithstanding this process, General Conference shall entertain other nominations from the Conference Floor at the time of Election.

- All those seeking to be elected to Office shall ensure that they have met their financial obligations to the PAWI District in which they are working.
- All those seeking to be elected to Office shall ensure that they have given consistent support (at least 60% attendance) to the programs of the PAWI District in which they are working.
- All those seeking to be elected to Office shall ensure that they have been consistently attending District and General Conference.
- All those seeking to be elected to Office shall ensure that they have all their dealings with financial institutions or other loan arrangements in an acceptable manner.
- All those seeking to be elected to Office shall ensure that they have demonstrated stability in their local assemblies or ministries in the last two years.
- All those seeking to be elected to Office shall ensure that they have the relevant competencies for the Office.
- All those seeking to be elected in District National General Conferences shall ensure that they have paid up their or Assembly financial obligations to the District/Fellowship.

70.3 The reconstituted resolution was reviewed by the delegates and after discussions the resolution was accepted on a motion moved by Rev. Hasratt Ali and seconded by Rev. Dr. Vernon Arthur. CARRIED

71.0 VOTE OF THANKS

- a. The Chairman expressed thanks for the co-operation of the delegates. Commendation was expressed to the Antigua District for a job well done. It revealed professionalism and organization.
- b. The Chairman also thanked the District Bishop, Rev. Dr. Emanuel Lester, Rev. Michael Butler, the Conference Coordinator; Comm. Kurt John Baptiste, Sis. Theresa and Sis. Desai Gomes.
- c. Rev. Butler invited the Hotel Manager Mr. Victor Jeffers to bring greetings. Mr. Jeffers expressed thanks to PAWI and made two presentations of three nights at Jolly Beach Resort.
 - i. For the longest married couple – Rev. Dr. and Mrs. Alister Alexander
 - ii. For the most years in Ministry – Rev. Dr. Alister Alexander
- d. Mr. Jeffers decided to extend the nights for Rev. Alexander and presented Bishop and Mrs. Abraham Riley with a voucher for being the second longest serving minister of PAWI.
- e. Rev. Michael Butler made presentations to the Devotional Speakers and to the presenters of the Plenary Sessions.
- f. A presentation was also made to the General Bishop, Dr. Pat Glasgow.
- g. Rev. Butler introduced Comm. Kurt John Baptiste the Deputy Chairperson of the Conference Planning Committee. Comm. John Baptiste thanked the committee and presented them to the Conference.
- h. The General Bishop informed the Conference that the General Executive Officers and the Antigua District Executive officers will be installed at the Closing Rally.
- i. The General Bishop invited expressions from the Conference floor. Floor members responded by offering commendations to persons in appreciation for services rendered:
 - ❖ The General Bishop was commended for a job well done. Moved by Rev. George Frederick and seconded by Rev. Alister Alexander
 - ❖ The Secretariat: Moved by Rev. Alister Alexander and seconded by Rev. Nolan Warner.
 - ❖ The Featured Conference Speaker – Bishop John Francis: Moved by Rev. Gemma Legerton and seconded by Rev. Hasratt Ali.
 - ❖ Devotional Speakers: Moved by Rev. Raymond Boca and seconded Rev. Solomon Bholaramsingh.
 - ❖ Host at the Conference Rally Venue, Rev. Stephen Andrews and Congregation: Moved by Rev. Melch Pope seconded by Rev. Thomas Welch.

- ❖ The kitchen staff/hospitality: Moved by Mrs. Lyrine Lewis and seconded by Rev. Cynthia Cadogan. It was suggested that a monetary gift be collected for the staff.

72.0 ADJOURNMENT OF DAY FOUR

There being no further business, the Chairman invited Mrs. Bernice Henry to close in prayer at 4:45 pm.

Respectfully Submitted,

Errol Bartholomew

Bishop Errol Bartholomew
GENERAL ADMINISTRATOR

PENTECOSTAL ASSEMBLIES OF THE WEST INDIES INTERNATIONAL

35TH BIENNIAL GENERAL CONFERENCE

MAY 20TH – 23RD 2014

APPROVED AMENDMENTS TO THE CONSTITUTION AND BYLAWS

47.1 Proposal: Meetings of the General Executive

By-law 3.9.3 mandates that the General Executive shall meet no fewer than three times annually.

Resolution:

1. That the number of meetings of the General Executive be reduced to no fewer than two per year.
2. Additional meeting can be called as necessary from time to time.

A motion for acceptance of the above resolution was moved by Rev. Dr. Irvin Smith and seconded by Rev. Dr. Alister Alexander. CARRIED

47.2 Proposal: Process for Nomination and Election of General Officers

Resolution:

5. That districts interview the persons who are interested and submit their names with resumes, to the General Office to be nominated for General Executive offices;
6. The General Office would forward the details of nominees to the various districts no later than forty (40) days prior to General Conference;
7. Other nominations will be received from the Conference floor at the time of elections;
8. Should a candidate receive at least two thirds majority (66%) on the nominating ballot, that person shall be deemed to be elected.

It was suggested that the designated application forms be designed to give candidates the option of applying for positions other than the one applied for.

A motion for acceptance of the above resolutions was moved by Rev. Dr. Vernon Arthur and seconded by Rev. Desmond Ferrette. CARRIED

47.3 Proposal: Portfolio for Assistant General Bishop

1. That the Assistant General Bishop be made responsible for Church Planting and Evangelism from a macro perspective consistent with the strategic objectives of PAWI's strategic plan 2014-2019, in the areas of – training, forecasting, coordinating, and policy formulation.
2. Terms of reference are to be worked out and applied to the portfolio.

The Conference deliberated on the matter in relation to the apparent overlapping of responsibilities with that of the General Missions Director's.

A motion for acceptance of the above resolution was moved by Rev. Cynthia Jack and seconded by Rev. Margaret Williams. CARRIED

54.1 Resolution to amend the constitution with respect to the position of District Missions Director:

“That the post of District Missions Director be appointed by the District Bishop and ratified by the elected executive and that the Missions Director be an integral member of the District Executive.”

The resolution was amended thus:

A motion that the appointment of Missions Director be made by the District Executive and ratified by the District Conference was moved by Rev. Osbert Williams and seconded by Rev. Dr. Irvin Smith. CARRIED

70.2 A reformulation of the rescinded resolutions was prepared by Rev. Errol Bartholomew and Sir Howard Fergus and presented to the conference. It read:

“Whereas the By-Law of the Pentecostal Assemblies of the West Indies lists specific qualifications for being elected as a District, National, or General Officer and,

Whereas the By Laws 3.5 and 7.10, “Qualifications of Candidates” do not explicitly contain the ethical standards set for such and,

Whereas there could be those who are elected to Office while in breach of the principles and spirit of the constitutional and By-Law requirements of the Pentecostal Assemblies of the West Indies.

Be it resolved that the 35th Biennial General Conference of the Pentecostal Assemblies of the West Indies adopt the following proposal; and,

Be it further resolved that once accepted the proposal shall be forwarded to the General Executive as criteria for election to the Office of District, National, General Executives and that Districts assess persons who are interested in the light of the agreed criteria and submit their names with resumes as nominees for District, National and General Office, utilizing appropriately designed application form.

Notwithstanding this process, General Conference shall entertain other nominations from the Conference Floor at the time of Election.

- All those seeking to be elected to Office shall ensure that they have met their financial obligations to the PAWI District in which they are working.
- All those seeking to be elected to Office shall ensure that they have given consistent support (at least 60% attendance) to the programs of the PAWI District in which they are working.
- All those seeking to be elected to Office shall ensure that they have been consistently attending District and General Conference.
- All those seeking to be elected to Office shall ensure that they have all their dealings with financial institutions or other loan arrangements in an acceptable manner.
- All those seeking to be elected to Office shall ensure that they have demonstrated stability in their local assemblies or ministries in the last two years.
- All those seeking to be elected to Office shall ensure that they have the relevant competencies for the Office.
- All those seeking to be elected in District National General Conferences shall ensure that they have paid up their or Assembly financial obligations to the District/Fellowship.

- 70.3 The reconstituted resolution was reviewed by the delegates and after discussions the resolution was accepted on a motion moved by Rev. Hasratt Ali and seconded by Rev. Dr. Vernon Arthur. CARRIED

APPENDIX I

WORKING PAPER #1

PROPOSALS FOR PASTORAL DESIGNATIONS

1. GENERAL CONFERENCE MINUTED DECISION

54.2 Proposals for Pastoral Designation

The entire resolution on the Assistant Pastor was presented. A motion was moved for acceptance by Rev. Gwendolyn Smith, seconded by Rev. Derrick Henry. **DEFEATED**

DECISION: The Chairman ruled that this proposal would be referred to the Constitution Committee and the documents would again be sent to the Districts for discussion.

2. PROPOSALS FOR PASTORAL DESIGNATIONS

A. The Assistant Pastor

1. We recommend that Bylaw 9.6.3 be amended to show the pastoral designations as Senior Pastor, Pastor and Assistant Pastor thereby dispensing with Assistant to the Pastor which is essentially an administrative position analogous to Administrative Assistant or Executive Assistant in some jurisdictions.
2. Further that the Assistant Pastor (who is by definition, pastor), be elected by the congregation in the normal manner. This removes the power to hire and fire the person from the pastor and better facilitates succession planning while preserving a democratic element.
3. An Assistant Pastor so elected is not expected to resign automatically if the pastor retires or is otherwise relieved of the pastorate. He may however be required to desist from active ministry if he desires to apply to fill the vacant position without necessarily losing the salary. The purpose is to prevent the reinforcement of the advantage he already has over other applicants because of his substantive position.

B. The Assistant to the Pastor

1. The title, ‘Assistant to the Pastor’ may be made redundant since it is may be considered an administrative position analogous to Administrative Assistant or Executive Assistant in some jurisdictions. The appointment of Administrative Assistants is covered under By-law 9.6.1 by the phrase “other personnel” although for the avoidance of doubt, we may add the words “including Administrative Assistants”.
2. It may be helpful to sketch some essential duties of the Administrative Assistant as the present Constitution does for the Pastor, Secretary and Treasurer.
3. The Administrative Assistant who is not necessarily a credentialed worker shall have proven management and organisational capability as well as effective personal relationship skills. Duties shall include:
 - i. Processing correspondence for the pastor;
 - ii. Scheduling appointments for pastoral staff;
 - iii. Assisting with the planning and coordination of special events;
 - iv. Developing and publishing newsletters and brochures;
 - v. Maintaining prayer lists of special requests from members and others;
 - vi. Maintaining updated versions of church policies and procedures, and lists of church members;
 - vii. Participating generally in board and planning meetings.

APPENDIX II

WORKING PAPER #2

PROPOSALS FOR THE AWARD OF CREDENTIALS

1. GENERAL CONFERENCE MINUTED DECISION

54.3.5 A motion was then moved by Mr. Curlan Ellis and seconded by Rev. Solomon Bholaramsingh that the document be accepted as a working document with the General Executive having responsibility to refine the document. CARRIED

2. AMENDED PROPOSAL TO AWARD CREDENTIALS

54.3 Proposals for Awarding of Credentials

The process for the award of credentials shall have the following prerequisites:

- a) Attend a seminar which deals with the essentials of PAWI's distinctive doctrines and ideals;
- b) Submits to an assessment based on the material presented in the seminar;
- c) Attend an interview which focuses on spiritual maturity, character, ministry involvement and allegiance to the teachings of the Bible and the ideals of PAWI.

Conference amendment to "Item b" above: It agreed that the term 'sit an examination' be changed to: 'Submits to an assessment' based on the material presented in the seminar.

54.3.1 Credential Categories

Conference amendment: "Insert the word 'National' where the words 'District' and 'International' are stated".

54.3.2 Certificate of Recognition

Proposal is to make the Certificate of Recognition (COR) the first or entry credential. Persons eligible to hold COR credentials are:

- (e) Spouses engaged as an active partner with their spouse;
- (f) Persons engaged in supportive ministries at District, National or International levels in key areas of the Fellowship such as Men's, Women's and Youth Ministries, Christian Education and Crusaders;
- (g) Persons without a formal certificate in theology but who assist the leadership of a local Assembly and have functioned in preaching and administration consistently for a minimum of three years;
- (h) Persons who are members of an assembly of the Fellowship and are recommended by his/her Pastor.

54.3.3 Lay Workers' Certificate

- (e) A person who assists the leadership of a local Assembly in areas of preaching and church administration.
- (f) Applicants should either have successfully completed a Certificate Course in Theology or equivalent or have enrolled in one.
- (g) Persons who are departmental heads at District or International levels in key areas of the Fellowship such as Men's, Women's and Youth ministries, Christian Education and Crusaders and have completed or enrolled in a Certificate course in Theology.
- (h) A person who is a member of an Assembly of the Fellowship and has been recommended by his/her Pastor.

54.3.4 License to Minister

- (d) Has graduated from an approved Theological School or Seminary, and is the holder of a minimum qualification of a diploma.
- (e) Has been in active ministry and is involved in pastoral or evangelistic leadership in an assembly, or related spiritual ministries.
- (f) Submit to an assessment of their knowledge of PAWI's core values, polity and philosophy.

54.3.5 Ordination

In addition to the criteria listed on page 33 of the report, the Conference agreed to insert the following points to the document:

- c) Assistant Pastor must have a letter of recommendation from the Senior Pastor.
- d) A letter must also be submitted by the spouse of the applicant.

NOTE: 'Ordination' Criteria alluded to in 54.3.5 above comprised the following:

1. Persons who have indicated an interest in being a candidate for Ordination shall be required to:

- a) Be the holder of License to Minister.
- b) Be in active ministry for a minimum of two (2) years after receiving License to Minister Credential.
- c) Satisfactorily complete a two-year period of development and education.

2. Special Cases

- a) Holders of Ordination credential from another organization shall be assessed to determine their eligibility for Ordination or other levels of credential.
- b) The District Executive shall obtain references from the District, National, or International bodies or countries in which the person has been ministering.

Note: in Bylaw 5.2.1, c) Special Cases: delete #i

Note: in Bylaw 5.2.1.1, Other Criteria,

- i. Delete # iv
- ii. Amend to read: "he shall develop leadership skills..."
- iii. Delete # vii

Credentials Ceremony

All credentials shall be awarded with a certain degree of ceremony at least at an assemblage of District Officers. The General Bishop or his representative should be

present and conduct the ceremony. Ecclesiastical and lay officials may be invited. In every case an appropriate citation of the achievements and suitability of the awardee shall be read.

THE PROCESS FOR ORDINATION

Generally holders of License to Minister become eligible for ordination after two years of active ministerial service. Therefore the preparation for ordination should begin with License to Minister.

The process should comprise two major components: Assessment and Development.

1. ASSESSMENT COMPONENT

- ❖ **Initial Assessment**: Personal Qualifications, Life Circumstances, PAWI Polity – identifies needs
- ❖ **Continuous**: Ministerial practices, Personal Qualifications, Life Circumstances, PAWI Polity (as is deemed necessary) – based on objectives
- ❖ **Summative (final) Assessment** – standardized; leads to ceremony of ordination

2. DEVELOPMENTAL COMPONENT

- † Spiritual formation
- † Education in areas of need
- † Knowledge and skills for ministry
- † Life circumstances if necessary

The candidate may be granted License to Minister Credential after the initial assessment and may then become a candidate for ordination.

Developmental Process:

- a) Upon receiving LTM the person can indicate his/her desire to become a candidate for ordination. The next two years will be the period for developmental component.
- b) The course of study and assessments have to be formulated, the structure designed with guidelines/principles and procedures clearly delineated and placed in a handbook for Ordination.
- c) WIST will be utilized in this developmental process.

APPENDIX III**WORKING PAPER #3****CHURCH MINISTRIES POLICY****1. GENERAL CONFERENCE MINUTED DECISION****61.1 Church Ministries Policy Document**

The Chairman informed the Conference that the Church Ministries Policy was approved by the General Executive in 2013. As such, it was proposed that the policy document would be circulated to the Districts to be used as a working document until 2016, when it would be ratified by the General Conference.

2. THE CHURCH MINISTRIES POLICY PROPOSAL**CONTENTS:**

PAWI's Vision and Mission	2
Overview	3
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Ch. Ministries Vision/Mission	7
Ch. Ministries Structure	8
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Vision Statement

To become vibrant and proficient in the use of ministry gifts and talents; to serve adults, youths and children

Mission Statement

PAWI Church Ministries exist to inspire and equip the church through holistic Christian ministry to adults, youths and children.

Overview

PAWI is pleased to introduce all Church Ministries Workers to its Policy Document. As the fellowship works towards building a strong dynamic organization, the adoption of acceptable professional conduct and strong policy measures remain key ingredients.

This document is a comprehensive compilation of all functions covering the Church Ministries' operations. It is intended to be a reference tool and a source of further information for all leaders and workers. This document will help PAWI's Church Ministries to operate more effectively and efficiently and will be particularly useful in; helping with new leaders and workers' orientation, resolving issues that may arise regarding policies, assisting in mitigating against conflict and misunderstanding providing continuity and consistency in PAWI's Church Ministries operations and decision making and ensuring that Church Ministries stays on track when there are changes amongst workers and leaders.

Overall, the policies will provide guidance to PAWI's leadership in taking a more proactive approach towards planning and will provide leaders and workers with a vital tool to manage and support the day-to-day operations of the Church Ministries.

Introduction Church Ministries

PAWI views Church Ministries as all the activities and responsibilities of the church of Jesus Christ in pursuit of the accomplishment of its biblically defined mandate in the world. The Ministry of the church may be viewed from various perspectives. According to Matt. 28: 19-20, the church is instructed to go into all the world and make disciples of all nations, baptizing and teaching them to observe the commands of Christ. This is the "Great Commission" to which PAWI subscribes.

Moreover, the goal of Christian Ministry is the equipping of the church for the work of Christian Ministry. To adequately do this, will require teaching the doctrine of Christ, engaging believers in prayer, fellowship with each other and Christ, evangelizing, extending care and compassion to

those to whom we minister. At the heart of our pursuit will be our love for, and our service to God.

It is against this backdrop that PAWI's Church Ministry (YM; MM; etc.) is established.

CHURCH MINISTRIES MISSION

PAWI Church Ministries exist to inspire and equip the church to win souls and transform communities, through holistic Christian ministry to adults, youths and children.

CHURCH MINISTRIES VISION

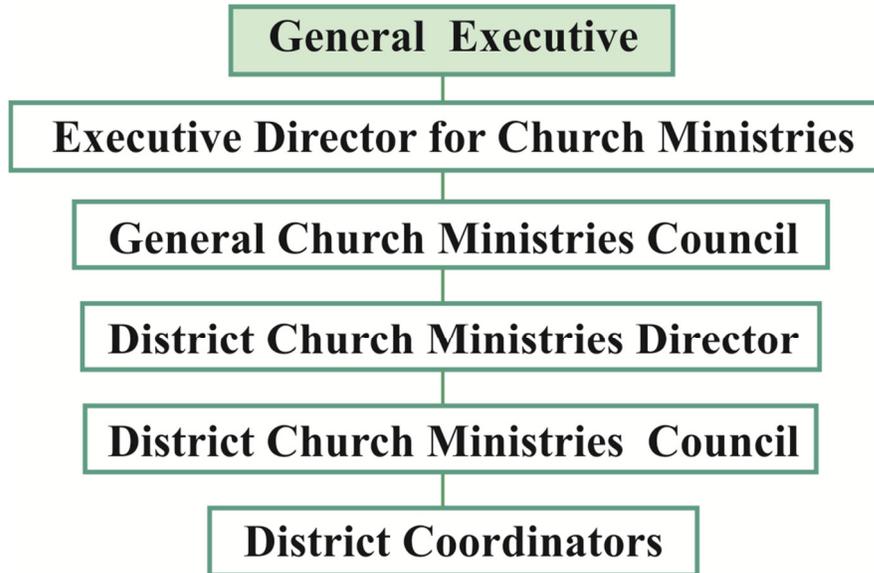
To become a vibrant church unit, proficient in the use of ministry gifts and talents; to serve adults, youths and children in strategic outreach ministries locally, regionally and internationally.

Church Ministries Structure

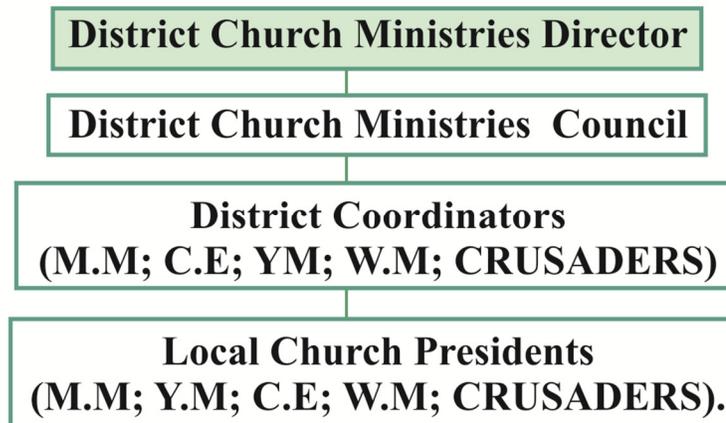
The Church Ministries Department shall be organized into:

1. Executive Director of Church Ministry
2. *Church Ministries Executive Council*
3. Church Ministries District Council
4. District Directors for Church Ministries
5. Departmental Co-coordinators
6. Church Departmental Leaders

PAWI CHURCH MINISTRIES ORGANOGRAM - GENERAL



PAWI CHURCH MINISTRIES ORGANOGRAM – District



EXECUTIVE DIRECTOR – CHURCH MINISTRIES

Election/Appointment

Shall be elected by secret ballot (2.5.2)

Qualifications

Shall be a member of the fellowship, and shall be a person of mature experience and ability, ordained for a period of not less than five years. Whose life and ministry are above question, and who possesses qualities suitable for such an office. (3.5.1)

Vacancy

The General Executive shall call a special meeting within 60 days for the purpose of filling the vacancy until the next General Conference (2.5.1)

Duties and Powers

The Executive Director of Church Ministries shall:

1. Have the overall responsibility of the functioning of the department as outlined in the Bylaws. These Ministries shall include Youth Ministries; Men's Ministries, Women's Ministries, Christian Education and Pentecostal Crusaders International
2. Chair of the Church Ministries Council
3. Be responsible, along with the Council for identifying sources of funding for general projects for the ministries approved by the General Executive.
4. Be ex-officio member of all standing committees of the ministries
5. Perform such other duties as may be assigned from time to time by the General Conference or the General Executive

CHURCH MINISTRIES EXECUTIVE COUNCIL

Election/Appointment

1. Shall be nominated by the General Executive and ratified by the General Conference
2. In the event a member of the council demits office an appointment a replacement until the next General Conference

Composition

The Church Ministries Executive Council shall comprise:

1. The Executive Director of Church Ministries.
2. A Secretary/Treasurer
3. Legal Consultant
4. Business/Marketing Consultant
5. A minimum of five (5) persons representing the respective departments within the Church Ministries

Qualifications

General Council Members shall:

1. Be persons of mature experience, whose life and ministry are above question, and who possess such qualities and skills which shall determine their eligibility for office.
2. Have been involved in a Church Ministry Department at a District Level for a minimum of 5 years or in the case of consultants have been practicing in their respective field for a minimum of 5 years.
3. Shall be actively involved in ministry in the local church and recommended by their Bishop.

Duties and Powers

The Church Ministries Executive Council shall:

1. Be chaired by the Executive Director for church ministries.
2. Be directed by the decisions of the General Conference and the General Executive.
3. Meet at least bi- annually to plan and review strategies and plans for the advancement of all aspects of Church Ministries.
4. Review reports, documents and other information related to Church Ministries and disseminate relevant information in a timely manner throughout the Fellowship.
5. Oversee the implementation of strategies for the development of Church Ministries
6. In collaboration with the World Mission Agency, decide on Missions project for the ministries

CHURCH MINISTRIES DISTRICT COUNCIL

Election and Appointment

1. The District Executive shall recommend candidates to fill the positions on the Council which shall be ratified by the District Conference.
2. In the event a member of the Council demits office, the District Executive will appoint a replacement.

Composition

The Church Ministries District Council shall consist of at least seven (7) members including:

1. The Director for Church Ministries who shall be its Chair.
2. The Assistant Director for Church Ministries
3. Directors of the respective District Departments (5)
4. A Secretary/ Treasurer who may be selected from amongst the Council

Qualifications

The Director of Church Ministry shall:

1. Be a person of mature experience, whose life and ministry are above question, and possess such qualities and skills which will determine their eligibility for office.
2. Have served in a leadership capacity in the Church Ministries in which he is to be appointed for at least three (3) years.
3. Be actively involved in church ministry and recommend by the District Bishop
4. Be eligible to apply for ministerial credentials upon assumption of duties (5.2)

Duties and Powers

The District Council shall:

1. Be subject to all decisions of the District Conference and the District Executive.
2. Meet at least quarterly to review strategies and plans for the advancement of all aspects of Church Ministries in accordance with directives of the Church Ministries.
3. Be responsible for the implementation strategic decisions made at the Church Ministries Council.
4. Feedback to Departmental Director through written reports, documents and other information related to Church Ministries operations.

5. Be responsible for disseminating relevant information and plans in a timely manner to Departmental leaders in each local assembly and for ensuring that a two-way flow of communication exists between and among departments.
6. Be amenable to decisions of the General Conference, General Executive and the Church Ministries Council.

CHURCH MINISTRIES DISTRICT DIRECTOR

Duties and Powers

The District Director Shall:

1. Be the Chair of the Church Ministries District Council
2. Coordinate the activities of the various Church Ministries Departments within the District
3. Reports to the General Council and respective District Executive/District Conference
4. Represent the Departments on the District Executive
5. Assume such duties that may be delegate by the district from time to time

CHURCH MINISTRIES DISTRICT COORDINATOR

Qualifications

1. Be persons of mature experience, whose life and ministry are above question, and possess such qualities and skills which will determine his eligibility for office.
2. Have served in a leadership capacity in the department which they are to be appointed or elected.
3. Upon assumption of office, be eligible to apply for ministerial credentials according to Bylaw 5:2
4. Should have a working knowledge of the operations of the department.

Duties and Powers

District Coordinators shall:

1. Plan and execute district events
2. Coordinate with local church ministry representative
3. Report to the District Director of Church Ministries on plans and activities

4. Any other duties that may be assigned from time to time by the District Bishop

CHURCH MINISTRIES SECRETARY/ TREASURER

Duties and Powers

Secretary/Treasurer shall:

1. Keep accurate records of various ministries meetings
2. Prepare reports as directed by the District Church Ministry Coordinator
3. Preserve all records of the Ministry
4. Keep an accurate record of all accounts and present such records annually to the district for the purpose of auditing
5. To disburse funds as authorized by the coordinator

DUTIES OF CHURCH MINISTRIES LEADERS

Church Ministries' leaders shall be responsible for:

1. Guiding and giving direction and support to team members to ensure effective performance.
2. Becoming an agent of change to members of the team. Leaders are responsible for keeping themselves updated on tools and strategies that can make their ministry more effective
3. Communicating the vision and mission of PAWI Church Ministries to ministry workers, as it relates to specific assignments
4. Preparing and submitting plans for programmes and activities for their respective ministries on an annual basis to their immediate Ministry Director
5. Leaders must have the capacity and willingness to evaluate their subordinates functioning in their particular ministry to determine continued fitness for ministry.
6. Having the overall responsibility for the conduct of workers functioning in their ministry
7. Ensuring that adequate provision is made for training and development of key workers in their ministry

CODE OF CONDUCT FOR OFFICERS

All Church Ministries Leaders and workers shall be guided by and adhere to PAWI's code of conduct as laid out in its by-laws.

TERM OF OFFICE

The term of office for all Departmental Directors shall be two (2) years and shall be concurrent with the General Conference term of the PAWI Fellowship.

1. The Executive Director for Church Ministries shall serve a maximum of three (3) terms at a time.
2. The Executive Council members shall serve a maximum of two terms
3. The District Director's term of office shall be guided by the provisions made in PAWI's Bylaws as it relates to District Officers.

Respectfully submitted,

Errol Bartholomew

Bishop Errol Bartholomew
GENERAL ADMINISTRATOR